

# New Faculty

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Appointments  
Orientation Agenda  
Academy Schedule

2009-10

“An education that is complete is one in which the hands and heart are engaged as much as the mind. We want to let our students try their learning in the world and so make prayers of their educations.”

— *Blessed Basil Moreau, C.S.C.*

**The University of Portland is pleased to welcome 22 new faculty this fall. Please join us in welcoming them to our distinguished community.**

### **New Faculty Members**

Janet Banks, Nursing

Hannah Callender, Ph.D., Mathematics

Rev. Gary Chamberland, C.S.C., Campus Ministry

Lt. Col. Lewis Doyle, Military Science

Kyle Flann, Ph.D., Biology

Adrienne Greaves, Ph.D., Biology

Naveen Gudigantala, Ph.D., Business

Samuel Holloway, Ph.D., Business

Kimmy Liu, Ph.D., Education

Rev. Charles McCoy, C.S.C., Mathematics

Captain John P. McDougall, Military Science

James E. McKittrick, Jr., M.S., Business

Alexandra Merley Hill, Ph.D., German

Louise Mengelkoch, Communication Studies

Rev. Gerard J. Olinger, Jr., C.S.C., Residence Life and Campus Ministry

Valerie Peterson, Ph.D., Mathematics

Bryan Rookey, Ph.D., Sociology

Brian Simmons, Ph.D., Communication Studies

Joseph E. Taylor III, Ph.D., History

Eugenijus Urnezius, Ph.D., Chemistry

Edward J. Valente, Ph. D., Chemistry

Jacqueline Webb, MSN, Nursing



“I know well the bluff on the Willamette River on which sits the University of Portland. We all have places that are seared forever into our hopes. Our hope must be that our lives and efforts there have helped to sanctify those very grounds for the people who will follow after us.”

— *Br. Donald Stabrowski, C.S.C., Provost*

# New Faculty Orientation

August 24, 25, 2009

Murphy Conference Room

Franz Hall

Orientation Objectives: The participants will:

- meet University officials and support staff integral to faculty and student success through activities and receptions
- develop an understanding of mission, historical context, educational philosophy, and organizational culture
- explore technology, library, and other instructional resources
- understand support systems for assisting students in need
- meet their respective mentors and engage in specific tasks
- examine academic regulations, relevant forms, and registrar processes
- examine personnel policies and benefits
- develop a sense of community and mission commitment

## Day 1: August 24 (Tentative Schedule)

8:30 a.m. Gathering and Welcome over Continental Breakfast  
Thomas G. Greene, *Associate Provost; Dean, Graduate School; Associate Professor, School of Education*

9:15 a.m. Introduction of the President  
Br. Donald J. Stabrowski, C.S.C., *Provost; Professor, History and Political Science*

9:20 a.m. Remarks by the President  
Rev. E. William Beauchamp, C.S.C., *President; Professor, Pamplin School of Business Administration*

10:30 a.m. Break

10:45 a.m. Historical Overview: University of Portland  
Br. Donald J. Stabrowski, C.S.C.

11:30 a.m. View: Answering the Call

11:45 a.m. "Remarks from the Provost"  
Br. Donald J. Stabrowski, C.S.C.

12:30 p.m. Lunch with the Deans

**Deans**

Thomas G. Greene, *Dean, Graduate School*

Rev. Stephen Rowan, *Dean, College of Arts & Sciences*

Robin Anderson, *Dean, Pamplin School of Business Administration*

Thomas G. Greene, *Interim Dean, School of Education*

Joanne Warner, *Dean, School of Nursing*

Drew Harrington, *University Librarian & Director*

Jason McDonald, *Dean, Admissions*

Zia Yamayee, *Dean, Engineering*

1:30 p.m. A Holy Cross Education at the University of Portland: A Learning Community Focused on the Education of the Head, Hand, and Heart

Welcome, Introduction, and Comments: Rev. Frank Murphy, C.S.C., *Local Superior and Pastoral Counselor*

Core Curriculum: Exploring the Questions and Courses: Dr. Norah Martin, *Associate Dean, College of Arts and Sciences*

On Moreau, Holy Cross Education, The Core Curriculum and the Questions: Faculty Panel

Move to a Computer Lab

3:00 p.m. Technology – Getting Started at UP – Information Services Team

Jim Ravelli, *Vice President for Information Services*, and team

3:45 p.m. Setting Up a Class – Tricks and Tips on Moodle and the Library – Librarians and Information Services Team

Drew Harrington, *University Librarian* and team  
Jim Ravelli, *Vice President for Information Services*, and team

## DAY 2 : August 25, 2009 (Tentative Schedule)

8:30 a.m. Official University Faculty Photo: Assigned Times

9:00 a.m. University of Portland Student Profile  
Jason McDonald, *Dean of Admissions*

9:30 a.m. Questions and Answers and Move to the Vollum  
Library, Shiley Hall

9:50 a.m. Resources for Faculty and Residence Life in Helping  
Students

Introductions: Paul Myers, *Director of the University  
Health Center* and Michael Walsh, *Director of Residence  
Life*

Cooperative and Rotating Professional Learning  
Groups: Case Studies – New Faculty Members, Hall  
Directors and Support Staff Work in Teams to Address a  
Variety of Student Cases

Early Freshman Indicators: Brenda Greiner, *Director,  
Shepard Freshman Resource Center*

Academic Difficulties: Anna Stufano, *Learning Support  
Counselor*, and Genevieve Brassard, *Director of the  
Writing Center*

Depression, Alcohol, and Drugs: Daisy Lembke,  
*Psychologist*, and Kristina Houck, *Drug and Alcohol  
Counselor*

Aggressive Student: Harold Burke-Sivers, *Director of  
Public Safety*

11:15 a.m. Debrief Cases and Process

11:50 a.m. Directions

NOON Lunch

- 12:45 p.m. Mentor/Mentee Quest  
Mentor/Mentee Teams Work on Self-Selected  
Orientation Tasks and Share Results
- 2:00 p.m. Academic Regulations/Forms/Registrar  
Bobbi Lindahl, *Registrar*  
Thomas Greene, *Associate Provost and Dean of the  
Graduate School*
- 3:00 p.m. Institutional Research  
Karen Nelson, *Director*
- 3:15 p.m. “Briefing: Personnel Policies/Benefits”  
James J. Kuffner  
*Assistant V.P. of Human Resources & Administrative  
Services*  
Carol J. Welch  
*Assistant Director of Human Resources*
- 4:30 p.m. President’s Reception  
Introduction of Officers  
Father Beauchamp’s Residence ( see separate invitation)



## New Faculty



**Hannah Callender, Ph.D.**

*Assistant Professor, Mathematics*

For the past two years, Callender has worked as a postdoctoral associate at the Institute for Mathematics and Its Applications (IMA) at the University of Minnesota. There, she was involved in researching mathematical biology with an emphasis on modeling cellular movement and developing model-eliciting activities for undergraduate engineering students. Callender received her master's degree and Ph.D. in mathematics from Vanderbilt University, where she worked on modeling cellular signaling pathways in macrophages, and undergraduate degree from Wesleyan College. In addition to teaching, Callender is interested in undergraduate research in mathematical biology and the development of biomathematics curricula. She is a Project NEXt fellow and is a member of the American Mathematical Society, the Mathematical Association of America, the Association for Women in Mathematics, the Society for Mathematical Biology, and the Society for Industrial and Applied Mathematics. Callender was born and raised in Halls, TN, but eagerly awaits all that Portland has to offer.



**Rev. Gary Chamberland, C.S.C.**

*Director, Campus Ministry*

Rev. Chamberland is a native of Massachusetts and is the youngest of seven children. He returns to The Bluff after spending several years teaching Canon Law at the University of Notre Dame. He was ordained as a priest in the Congregation of Holy Cross in 1998 and has served as an associate pastor at Christ the King Parish in South Bend, Indiana and as rector of Keenan Hall at the University of Notre Dame. Prior to his ordination, Father Gary taught at St. Philip Neri School in Alameda, California and served as hall director of Shipstad Hall at University of Portland. He earned his Licentiate in Canon Law from The Catholic University of America, a master of divinity degree at the Jesuit School of Theology at Berkeley, and a bachelor of arts degree from the University of Notre Dame. Father Chamberland first came to Portland as a Holy Cross Associate, a lay volunteer program, and taught at Immaculate Heart Community School.



**Lt. Col. Lewis Doyle**

*Professor, Military Science*

Lt. Col. Doyle is a native Oregonian, born and raised in Seaside, where he enlisted in 1986 as a Private in the U.S. Army. After completing Russian language training at the Defense Language Institute, he received a ROTC scholarship, and in 1991 graduated from the University of Oregon and was commissioned as a Second Lieutenant of Army Aviation. He returned to Oregon after 19 years of service, including eight years at Ft. Bragg, North Carolina, four years in the Republic of Korea, and a year in Iraq where he held a variety of command and staff positions in aviation, airborne, special operations, joint, multi-national and United Nations commands. Doyle is rated in the OH-58, UH-1 and CH-47 helicopters, is a master parachutist and a static line parachute jumpmaster. He is married to Dong Lim Ji, M.D. of Enterprise, Alabama and has two daughters of whom he has high hopes that they will someday take up his hobbies of bass fishing and Harley riding.



**Kyle Flann, Ph.D.**

*Lecturer, Biology*

Flann received his bachelor of science in microbiology in 2000 and then taught 5th grade through high school for a few years before working as a school administrator (with the title of Director of Student Life). He then returned to receive his M.S. in biology from Northern Arizona University in 2006. He received a Ph.D. in physiology from the University of Arizona in 2009 doing research on skeletal muscle growth and repair; while also teaching anatomy and physiology classes at Pima Community College.



**Naveen Gudigantala, Ph.D.**

*Assistant Professor, Business*

Gudigantala holds a Ph.D. from Texas Tech University (2009) and has a primary research focus on issues concerning the design and adoption of web-based decision support systems. His other research interests include consumer online information search behavior, systems analysis and design, and information systems security. His teaching interests include decision modeling, systems analysis and design, introduction to information systems, and database management systems. Prior to his Ph.D., he earned his M.S. from Texas Tech University (2004), M.B.A. from Institute of Public Enterprise, India (2000), and a bachelor's degree in commerce from Osmania University, India (1998).



**Samuel Holloway, Ph.D.**

*Assistant Professor, Business*

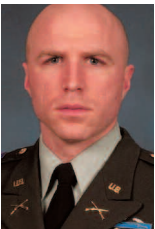
Prior to completing his Ph.D. in management, Holloway's professional appointments spanned a wide array of industries, countries, and areas of expertise. These positions include being an estimator in the U.S. highway bridge construction industry, teaching advanced physics in Prague, Czech Republic, and teaching secondary mathematics in Beaverton, Oregon. Holloway has published journal articles related to university technology commercialization, strategic management, and entrepreneurship; and he has published a research volume on organizational learning and knowledge management. In addition to his research, Holloway has received several teaching awards, including being named the outstanding graduate student teacher at the University of Oregon. He completed his Ph.D. at the University of Oregon, specializing in strategic management and entrepreneurship, his master of arts in teaching degree at Pacific University, as well as undergraduate degrees in physics (Willamette University) and civil engineering (Columbia University). Holloway is a Portland native, who resides in the city with his wife and daughter. Together, they enjoy cooking, travel, and outdoor recreation.



**Rev. Charles McCoy, C.S.C.**

*Assistant Professor, Mathematics*

Father McCoy, a Chicago native, received his Ph.D. in mathematics from Notre Dame in 2000 and taught at the University of Wisconsin, Madison for two years before deciding to enter Moreau Seminary, where he received his M. Div. During his formation, he spent a year in Cascade, Col, and time ministering to hospital patients and unwed mothers, among others. Before he joined the Holy Cross, McCoy worked as a professor and is excited about the opportunity to now be able to teach as a Holy Cross priest.



**Captain John P. McDougall**

*Assistant Professor, Military Science*

Captain McDougall was born in Seattle, Washington. He holds a bachelor of science degree in mechanical engineering from the United States Military Academy. He recently completed his master of divinity degree at Multnomah Biblical Seminary in Portland. In 2000, he was commissioned as an Infantry Officer in the United States Army. His military training includes the Infantry Officer Basic Course, the Infantry Mortar Leader Course, Basic Airborne School, Advanced Airborne School, and Ranger School. After serving on active duty for six years, McDougall left active service in order to prepare for the U.S. Army Chaplaincy. He has since completed the Chaplain Basic Officer Leader Course. His awards and decorations include the Bronze Star Medal, the Meritorious Service Medal, the Army Commendation Medal, the Combat Infantryman's Badge, the Expert Infantryman's Badge, the Parachutist Badge with Bronze Service Star, and the Ranger Tab. Captain McDougall is married to the former Briana Treusch of Kirkland, Washington. They have a daughter, Lydia and a son, Micah.



**James E. McKittrick, Jr., M.S.**

*Visiting Assistant Professor, Business*

McKittrick began his career in the Portland office of KPMG, as part of the Private Business Advisory Services Department. After four years, he joined a regional insurance company as its controller and served many years as the Chief Financial Officer. He has served on the Board of Directors for seven organizations and was a director for several other companies. Last year he was an adjunct professor at the University's Pamplin School of Business. He is a member of the American Institute of Certified Public Accountants and the Oregon Society of Certified Public Accountants. He is a graduate of the Bridge Program, offered by the Association to Advance Collegiate Schools of Business (AACSB), which prepares senior-level business professionals for professionally qualified faculty positions. He has an M.B.A. from the University of Oregon in accounting and is a graduate of the University of Southern California. He has lived in Southwest Portland for nearly 30 years, with his wife and has two grown children.



**Alexandra Merley Hill, Ph.D.**

*Assistant Professor, German*

Hill joins the University of Portland from Williams College in Williamstown, Massachusetts, where she taught as a Visiting Assistant Professor of German. She received her doctorate in May 2009 from the University of Massachusetts Amherst and wrote her dissertation on the representation of motherhood in the works of the contemporary German author Julia Franck. An active member of the organization Women in German (WiG), Hill's research focuses on contemporary German-language literature, literature by women, German art history, and the literature and culture of East Germany. She is also co-editing a volume on sound studies in twentieth-century German culture. A recipient of the University Fellowship and finalist of the Distinguished Teaching Award (both at UMass Amherst), Hill is a passionate teacher and enjoys teaching a range of courses, from introductory German to advanced seminars on multiculturalism. When she is off duty, she is usually playing with her dog, eating the vegetables from her husband's garden, and knitting.



**Louise Mengelkoch**

*Visiting Assistant Professor, Communication Studies*

Mengelkoch is a professor of journalism and chairperson of the Mass Communication Department at Bemidji State University in Minnesota, where she has taught for 21 years. She holds master's degrees in English and liberal studies. She has founded several community newspapers, two award-winning charter schools, and was a founding member of an online community news publication for northern Minnesota. Her writing has been published in the *Columbia Journalism Review*, *Z Magazine*, *Minnesota Law and Politics*, *The Star Tribune of Minneapolis* and the *Seattle Times*. She is the author of "Journalism for a Just Society: Why the Philosophy of Traditional Journalism Is Better for Our Democracy Than the Philosophy of Civic Journalism," in *Media, Profit and Politics: Competing Priorities in an Open Society*. She is a faculty leader for BSU's European semester-abroad program and has published three books of student travel writing. Mengelkoch has been a faculty leader for The Washington Center for almost 15 years, and attended the last three Democratic National Conventions as a faculty leader and free-lance reporter.



**Rev. Gerard J. Olinger, Jr., C.S.C.**

*Residence Life and Campus Ministry*

Deacon Olinger graduated from the University of Notre Dame *magnum cum laude* in 2001 with a B.A. and earned a juris doctorate (*cum laude*) from Notre Dame Law School. There, he served as the Executive Notes Editor for the Law School's *Journal of Legislation* and as a member of Student Bar Association. Deacon Olinger was admitted into the Pennsylvania bar in 2004 and the Indiana Bar in 2005. He served as a staff attorney for the Notre Dame Legal Aid Clinic. Deacon Olinger entered Moreau Seminary in 2004, and a year later he was received into the Holy Cross Novitiate in Cascade, Colorado. Deacon Olinger professed his first vows in Colorado and returned to Notre Dame to study theology. He graduated from Notre Dame with a master of divinity in 2009. He made his Final Vows in Holy Cross in August of 2009 and was ordained a Deacon the same weekend. Deacon Olinger directs the Confirmation program in Campus Ministry and serves in Residence Life as the Assistant Hall Director of Villa Maria.



**Valerie Peterson, Ph.D.**

*Assistant Professor, Mathematics*

A California native, Peterson completed her undergraduate studies in mathematics at Santa Clara University before moving to the mid-west for graduate work at the University of Illinois at Urbana-Champaign. Her dissertation research used methods from algebraic topology and metric geometry to solve problems in robotics; she received her doctorate in 2009. Peterson is honored to count herself among the new faculty at UP, and is also quite pleased to be returning to a reasonable climate. She enjoys ballet and other types of dance, as well as experimenting in the kitchen (which her husband also enjoys).



**Bryan Rookey, Ph.D.**

*Assistant Professor, Sociology*

Rookey comes to the University of Portland from Washington State University where he completed his Ph.D. in sociology. His undergraduate studies were completed at Eastern Washington University and his master's degree is from the University of Montana. He has taught courses on juvenile delinquency, criminology, deviance, race and ethnicity, research methods, and introduction to sociology. His research interests include criminology (spatial and temporal patterns of crime and social control, alcohol/drugs), quantitative methodology (survey methodology, measurement issues), geographic information systems, special techniques, and social geography. Rookey is a member of the American Sociologists Association (Sections: Crime/Law/Deviance; CB/SM; Alcohol/Drugs/Tobacco), American Society of Criminology, American Association of Public Opinion Research and Rural Sociological Society.



**Brian Simmons, Ph.D.**

*Lecturer, Communication Studies*

Simmons is now a lecturer in Communication Studies at the University of Portland. He previously taught at Cascade College and Saint Joseph's College, accumulating 21 years of teaching between the two schools. He holds a bachelor's degree from Oklahoma Christian University, a master's degree from Pepperdine University, and a doctorate from Purdue University. Simmons lives with his wife Sharon and two children, Luke and Madison, in Vancouver, Washington.



**Joseph E. Taylor III, Ph.D.**

*Visiting Assistant Professor, History*

Taylor also holds positions as an associate professor in the Departments of History and Geography at Simon Fraser University in Burnaby, British Columbia, and previously taught for seven years at Iowa State University. He has published widely in environmental and western North American history, and his honors include five years as a Canada Research Chair in Environmental History, a John D. and Catherine T. MacArthur Fellow in Environmental Studies at the National Humanities Center, and the George Perkins Marsh Prize for Best Book in 2000 for *Making Salmon: An Environmental History of the Northwest Fisheries Crisis*. His second book, titled "Pilgrims of the Vertical": *Yosemite Rock Climbers and Modern Environmental Culture* will be published by Harvard University Press in 2010. He has served on committees for the Western History Association and American Society for Environmental History, and *Pacific Historical Review*.





**Eugenijus Urnezis, Ph.D.**

*Assistant Professor, Chemistry*

Urnezis received his first college degree at Vilnius University, Lithuania, where he was awarded a diploma in chemistry in 1992. He obtained his Ph.D. in inorganic chemistry from Case Western Reserve University in 1999. For the last eight years, Urnezis has taught Chemistry at Michigan Technological University and has authored and co-authored 19 scientific publications. His research interests are focused on metal complexes suitable for designing components for molecular electronic devices, and on non-platinum hydrogen electrodes for fuel cells. Urnezis serves as a member of the International Editorial Board for *Chemija*, a quarterly journal of the Lithuanian Academy of Science. He lives in Portland with his wife and son.



**Edward J. Valente, Ph. D.**

*Professor, Chemistry*

Valente, who is originally from San Francisco, CA, holds a B.S. in chemistry from the University of California Berkeley and a Ph.D. in chemistry from the University of Washington. With over 18 years of teaching experience, he has spent time at Coastal Carolina Community College, Mississippi College, and Jackson State University. His post-doctoral work was conducted at the University of Southern California, University of North Carolina, and University of Michigan. Edward's areas of interest are solid-state structure by diffraction methods and organic synthesis and spectroscopy.

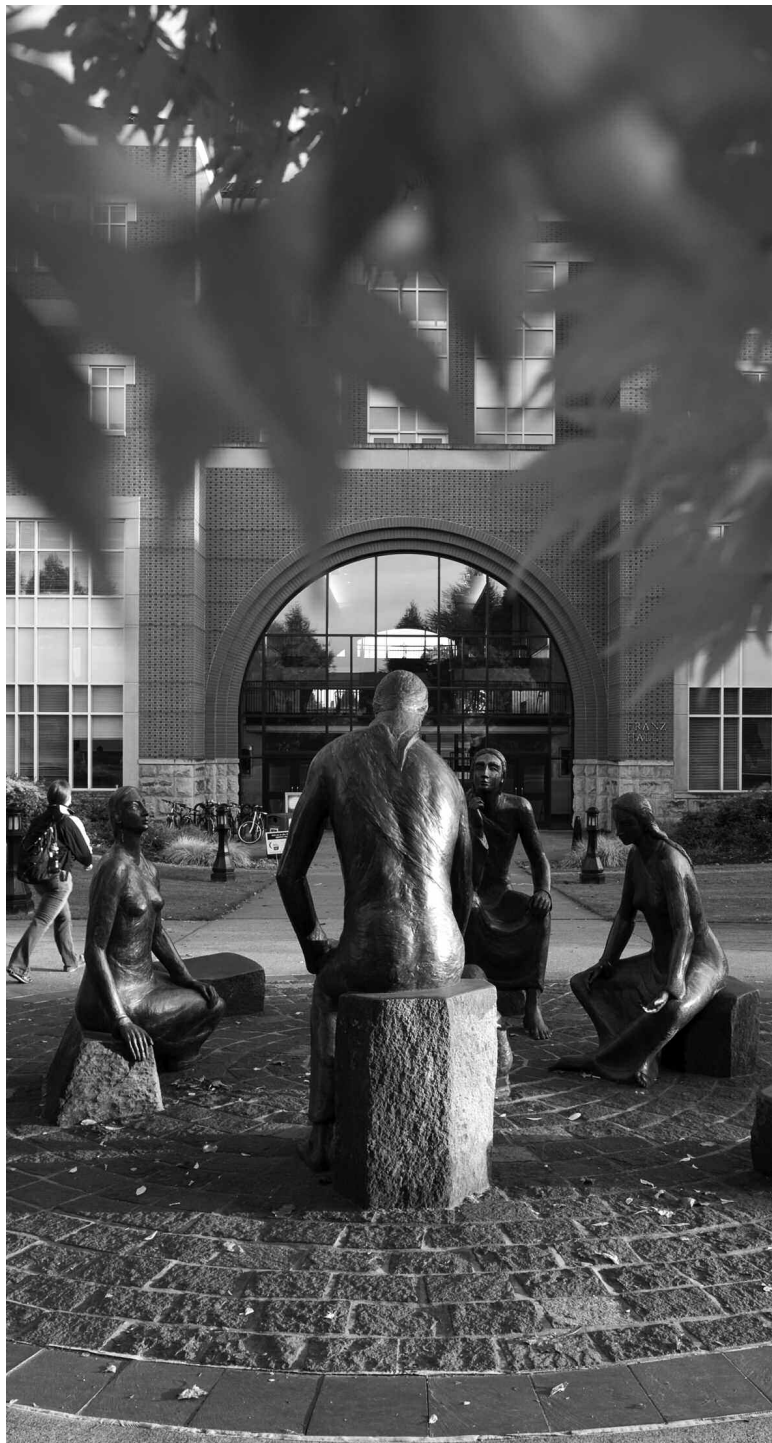
**Photograph and biographical sketch were not available for the following faculty at publication:**

Janet Banks, Nursing

Adrienne Greaves, Ph.D., Biology

Kimmy Liu, Ph.D., Education

Jacqueline Webb, MSN, Nursing



# New Faculty Academy

## **September 24, 12:00 - 1:30 p.m.**

Technology: Using u-Tunes/Podcasts, Hand-out Book What the Best College Teachers Do, Piquing Interest/Pre-reading Activity.

## **October 15, 12:00 - 1:30 p.m.**

Mentor: Book Discussion – Focused on Assessment and Grading; Technology – More Tricks and Tips for Using Moodle; UP Honors Program.

## **October 27, 4:00 - 5:30 p.m.**

Building Spring Syllabi, Library Resources, Studying/Teaching Abroad.

**October** Schedule a peer observation with your mentor.

## **November 16, 11:30 a.m. - 12:30 p.m.**

UP's Rank and Tenure Process: Talk with members of the Rank and Tenure Committee and some professors who have successfully negotiated the path to tenure.

## **December 4, 4:00 - 6:00 p.m.**

Mentor/New Faculty Social Enjoy an evening with colleagues.

## **January 16, 9:00 a.m. - 1:00 p.m.**

The Meaning of a Holy Cross Education: Join with faculty members, the Provost, and Father Murphy to explore the meaning of a Holy Cross education in an off-campus retreat setting. Explore models for engaging the head, hand, and heart of your students in the classroom as they live with the major questions of the core curriculum. Discuss the challenges of faith and the intellectual life.

## **February 11, 12:00 - 1:00 p.m.**

Technology Updates, Grants, and Development; Praxis and Marketing and Communications: Learn a new technological trick, meet support staff for grants and development, marketing and communications, and share praxis.

**February** Schedule a Peer Observation with Your Mentor

**March 16, 11:30 a.m. - 12:30 p.m.**

Restoration and Retreat, Praxis Report: Learn the best places on campus to catch a minute for reflection as well as the best faculty haunts in No Po for coffee and conversation. Members of the athletic department and selected faculty will share their secrets for fitting exercise in the busy academic life. Report on praxis occurs.

**April 12, 12:00 - 1:00 p.m.**

Lessons Learned: Share with your cohort members your successes and of your work and in attempting to address the core questions and emphasizing the head, hand, and heart in your spring courses.

**April 22, 3:30 - 5:00 p.m.** Mentor/Mentee Social: Share wine and cheese with your mentor and Dean. Receive a certificate from the Provost for completing the UP New Faculty Academy.

## First Year Faculty Responsibilities

- Attend Orientation sessions
- Attend First Year Faculty Academy Events
- Meet with mentor for lunch, coffee
- Schedule two peer observations

## Faculty Mentor Responsibilities

- Demonstrate professional hospitality to your mentee, e.g. make yourself available for answering questions, initiate a lunch or coffee with your mentee once a month
- Attend First Year Faculty Academy socials (3) and voluntarily participate in any of the events as time and interest permit.
- Schedule two teaching observations with your mentee and provide feedback.

## Mentor Schedule

August 25, 12:00 - 1:30 p.m.	Lunch and Mentor Mentee Quest
August 25, 4:30 p.m.	Reception at the President's House
September	Lunch or Coffee with Mentee
October	Lunch or Coffee with Mentee
October	Conduct a peer observation session
November	Lunch or Coffee
December 4, 4:00 - 6:00 p.m.	Mentor/Mentee Social at the Provost's Residence
January	Coffee or Lunch
February	Conduct a Peer Observation
February	Lunch or Coffee
March	Lunch or Coffee
April 22, 3:30 - 5:00 p.m.	Mentor Mentee Social

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Brian Simmons, Communication Studies

Joseph E. Taylor III, History

Eugenijus Urnezcius, Chemistry

Edward J. Valente, Chemistry

Jacqueline Webb, Nursing

**Mentor**

Joanna Kaakinen

Stephanie Salomone

None

None

Marlene Moore

Chris Kodadek

Mike Eom

Bruce Drake

Ellyn Arwood

Chris Hallstrom

None

Ellen Lippman

Laurie McLary

Elayne Shapiro

None

Aaron Wooton

Nick McRee

Bohn Lattin

Mark Eifler

TBA

TBA

Teri Woo

“What we do here is holy work, work that matters immensely to the future of this country and our world. We do this work with all our hearts, with quiet prayers, and with searing honesty so that we may rise to the best possibilities of the University of Portland’s mission.”

— *Rev. E. William Beauchamp, C.S.C.,  
President*



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