



Career Competencies Defined

Analytical & Critical Thinking: Comprehensively explores issues, ideas, knowledge, evidence, and values before accepting or formulating an opinion or conclusion.

Applied Problem Solving: The process of designing, evaluating, and implementing a workable strategy to achieve a goal.

Ethical Reasoning & Decision Making: Recognizes ethical issues arising in a variety of settings or social contexts, reflects on the ethical concerns that pertain to the issue, and chooses a course of action based on these reflections.

Innovation & Creativity: Generates new, varied, and unique ideas, and makes connections between previously unrelated ideas.

Oral & Written Communication: Intentionally engages with an audience to inform, persuade, or entertain.

Teamwork & Leadership: Builds and maintains collaborative relationships based on the needs, abilities, and goals of each member of a group.

Engaging Diversity: Cultivates awareness of one's own identity and cultural background and that of others through an exploration of domains of diversity, which may include: race, ethnicity, country of origin, sexual orientation, ability, class, gender, age, spirituality, etc. This requires an understanding of historical and social contexts and a willingness to confront perspectives of dominant cultural narratives and ideologies, locally, nationally, or globally.

Active Citizenship & Community Engagement: Develops a consciousness about one's potential contributions and roles in the many communities one inhabits, in person and online, and takes action accordingly.

Digital Literacy: Leverages knowledge of information and communications technology and media literacies, and utilizes the interpersonal skills necessary to succeed in a digital space.

Career Management: Active engagement in the process of exploring possible careers, gaining meaningful experience, and building skills that help one excel after college and lead to employment or other successful postgraduation outcomes.