

Dr. Randy Hetherington

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Education

2008 – 2014

Doctor of Education - University of Alberta
Educational Administration and Leadership
Dissertation: Decision-Making and the Superintendency

1998 – 2003

Master of Education (Curriculum & Instruction) - University of Northern British Columbia
Comprehensive Examination completed May 2003

1980 – 1985

Bachelor of Education – Elementary/Social Science Major -University of Victoria

Scholarships, Grants and Awards

- 2018 Butine Grant for presentation at American Educational Research Association (\$2000.00)
- 2018 Honorary Life Membership – Alberta Teachers' Association
- 2017 Dundon-Berchtold Fellowship University of Portland (\$2500.00)
- 2017 Provost's Initiative for Undergraduate Research (\$1000.00)
- 2016 Distinguished Service Award – Parkland District Teachers' Association
- 2013 Alberta Distinguished Leadership Award (Council on School Leadership)
- 2012 Award of Merit (Alberta School Library Council)
- 2011 Myer-Horowitz Graduate Student Travel Award (University of Alberta) \$500.00
- 2010 Graduate Students Scholarly Conference Award (University of Alberta) \$500.00
- 2007 Provost Doctoral Entrance Award (University of Alberta) \$4 000.00
- 1984 Lindsay Award for Academic Achievement (University of Victoria) \$500.00

Educational Career

2016 – Present

Assistant Professor – University of Portland School of Education

- Doctoral, Masters and Undergraduate course instruction. Doctoral Candidate supervision
- Dexheimer Leadership Fellow – Leadership Coach

2016 (August)

Sessional Instructor – University of Calgary Werklund School of Education

- *EDER 619.23 School Leadership M.Ed Degree Parkland Cohort*

2011-Present

**École Broxton Park School – Spruce Grove Alberta
Principal**

- Grade Pre-K -12 with 1000 students, 155 staff in five programs including French Immersion, Early Education, Alternate Behaviour Programming, Severe Special Needs and Christian Education.

2010-2011

University of Alberta - Graduate Research Assistant, Faculty of Education

- Assisted Drs. Robert Klassen, Rosemary Foster and Nancy Perry on a SSHRC funded study entitled: Development, motivation and commitment in early career teachers.

2000 – 2010

**Onoway Junior/Senior High School – Onoway, Alberta
Principal**

- Grades 8 – 12 with 600 students, 35 teaching staff and 16 support staff providing Core Academic, Special Education, Technology and Registered Apprenticeship programming.

1999 – 2000

**Onoway Junior/Senior High School – Onoway, Alberta
Assistant Principal**

- Coordinator: Alberta Initiative for School Improvement

1991 – 1999

**Prince Rupert Secondary School – Prince Rupert British Columbia
Department Head (Special Education), Athletic Director
Program Head – Career and Personal Planning**

- Computer Assisted Learning Program: Gifted Program development & Implementation.

1985 – 1991

**Fort McMurray Public Schools – Fort McMurray, Alberta
Teacher**

- French as a Second Language, junior high and elementary general classroom

Publications

Refereed Articles & Books

Hetherington, R. (2014) *Decision-making in the superintendency*. Saarbrücken, Germany: Lambert Academic Press

Ellis, J., **Hetherington, R.**, Lovell, M., McConaghy, J., & Viczko, M. (2013). Draw me a picture, tell me a story: Evoking memory and supporting analysis through pre-interview drawing activities. *Alberta Journal of Educational Research*, 58(4), 488-508. Retrieved from: <http://ajer.synergiesprairies.ca/ajer/index.php/ajer/article/view/961>

Kachur, J.L., **Hetherington, R.**, et al (2008). The decline of the myopic American imperial project, the 'Great Experiment' for education, and a conversation beyond the boundaries *Globalisation, Societies and Education* 6(4) 367-408 DOI: 10.1080/14767720802506763

Non-Refereed Articles and Book Chapters

Brandon, J., Buski, J., Campbell, C., Couture, J-C., **Hetherington, R.**, Luke, A., Murgatroyd, S., Servage, L., & Stiles, S. (2017). *The Role of the Superintendent and the Teaching Profession*. Research Paper. Edmonton, AB: Alberta Teachers' Association

Hetherington, R. (2010) "Millennials" and the school library: A Win-Win for Principals. *Leadership Times*. Alberta Teachers' Association.

Hetherington, R. (2009). The superintendency: building cultures of trust through "Intelligent Accountability." In Garipey, K., Spencer, B.L., & Couture, J-C.(Eds.) *Educational accountability: professional voices from the field*. New York: Sense.

Hetherington, R. (2007) Rural leadership: Big fish, small pond. *ATA Magazine*. 88(2). Edmonton: Alberta Teachers' Association.

Peer Reviewed Conference Presentations

2018 **Hetherington, R.** (2017). *The Role of the Superintendent and the Teaching Profession*. Presentation to the 2018 annual meeting of the American Educational Research Association. New York, NY.

2018 **Hetherington, R.**, Merk, H., Carroll, J., Waggoner, J. & Weitzel, B. (2018) *Case Studies of Program Completers: Early Indicators of Success and Tension from Multiple Measures*. Paper presentation at the 2018 Annual Meeting of the American Association of Colleges for Teacher Education (AACTE). Baltimore, MD.

2018 **Hetherington, R.** & Christen S. (2018) *Decision to Retain in Grade: A Teachers Ethical Challenge*. Roundtable presentation at Oregon Association of Teacher Educators (ORATE). Monmouth, OR.

2017 **Hetherington, R.** (2017). *Beyond Management: Making the Case for Organizational Trust*. Round table presentation at Oregon Association of Teacher Educators (ORATE). Portland, OR.

2017 Krautscheid, N. & **Hetherington, R.** (2017). *Three "I's" of parent involvement*. Round table presentation at Oregon Association of Teacher Educators (ORATE). Portland, OR.

2013 **Hetherington, R.** (April, 2013) *Decision-making in the Superintendency*. Paper presented at the annual meeting of the American Educational Research Association Conference. San Francisco, CA.

2011 Foster, R., Beck, J., **Hetherington, R.**, Pechanec, D. & Yates-Millions, M. (May, 2011) *Enhancing CASEA's role in knowledge mobilization and partnership building: Legitimacy, visibility and relevance*. Canadian Society for the Study of Education. Conference presentation. Fredericton, NB.

2011 **Hetherington, R.** (April, 2011) *The role of the superintendency: Building cultures of trust through intelligent accountability*. Paper presented at the annual meeting of the American Educational Research Association Conference. New Orleans, LA.

- 2011 **Hetherington, R.** (March, 2011) *Principal in a small town: rural leadership strategies*. National Congress on Rural Education. Saskatoon, SK.
- 2010 **Hetherington, R.,** Yates-Millions, M., Foster, R (2010) *Cutting edge thinking & research of current issues in education in Alberta*. College of Alberta School Superintendents Panel Presentation. Calgary, AB.
- 2010 **Hetherington, R.,** Spencer, B. (2010) *Thinking Back & Looking Forward: Reflection in Leadership Development Program*. CASEA/ACEAS seminar presentation at Canadian Society for the Study of Education, Montreal, PQ.
- 2010 **Hetherington, R.,** Spencer, B. (2010) *The Superintendency in Policy Development: An Analysis of Process*. CASEA/ACEAS roundtable presentation at Canadian Society for the Study of Education, Montreal, PQ.

Invited and Non-refereed Presentations Completed

- 2018 **Hetherington, R.** *Relationships are crucial*. Invited podcast for Intersection Education. Edmonton, AB.
- 2018 **Hetherington, R.** *Relationships Are Key for Technology Enhanced Education* Invited podcast for TechTalk. University of Portland, Portland, OR.
- 2018 **Hetherington, R. &** Anctil, A. *21st Century Skills for Every Learner*. Invited podcast for TechTalk. University of Portland, Portland, OR.
- 2017 **Hetherington, R.** *A vision for all – The role of the school leader in visionary leadership*. Presentation at University of Alberta Summer School on Leadership Excellence. Edmonton, AB.
- 2016 **Hetherington, R.** (July, 2016) *Going beyond management and making the case for organizational trust*. Presentation at University of Alberta Summer School on Leadership Excellence. Edmonton, AB.
- 2015 **Hetherington, R.** (February, 2016) *Even when you're right, you're wrong: Leadership in rural communities*. North Central Teachers' Convention. Edmonton, AB.
- 2015 **Hetherington, R.** (October, 2015) *Legal issues for teachers. Seminar presentation*. University of Alberta. Edmonton, AB.
- 2015 **Hetherington, R.** (March, 2015) *Decision-making in the Superintendency: A Case Study*. ULead 2015. Banff, AB.
- 2015 **Hetherington, R.** (February, 2015) *So You're the Instructional Leader, Eh?*. Palliser District Teachers' Convention. Calgary, AB.
- 2015 **Hetherington, R.** (February, 2015) *Organizational Leadership: Building School Culture*. North Central Teachers' Convention. Edmonton, AB.
- 2014 **Hetherington, R. &** Pederson, W. (March, 2014) *The Learning Commons: Principal Perspective*. Parkland School Division. Stony Plain, AB.
- 2014 **Hetherington, R.** (February, 2014) *So You're the Instructional Leader, Eh?*. North Central Teachers' Convention. Edmonton, AB.
- 2013 **Hetherington, R.** (October, 2013) *Engaging Their Leadership: Beyond Delegation*. ULead 2013. Edmonton, AB.
- 2013 **Hetherington, R.** (February, 2013) *Engaging Their Leadership: Beyond Delegation*. North Central Teachers' Convention. Edmonton, AB.
- 2012 **Hetherington, R.** (February, 2012) *Getting It Right – Educational decision-making*. North Central Teachers' Convention. Edmonton, AB.
- 2011 **Hetherington, R.** (April, 2011) *Sailing the Leader's Ship – AASCA Leadership Conference*. Keynote Address: Stony Plain, AB.

- 2011 **Hetherington, R.** (February, 2011) *Rural leadership: Strategies that work*. North Central Teachers' Convention. Edmonton, AB.
- 2010 **Hetherington, R.,** Spencer, B. (2010) *Educational Accountability: Professional Voices From the Field*. CASEA/ACEAS book presentation at Canadian Society for the Study of Education, Montreal, PQ.
- 2010 **Hetherington, R.** (2010) *The Superintendency in Policy Development: An Analysis of Process*. Research seminar presentation. University of Alberta.
- 2009 **Hetherington, R.,** Stelmach, B. (2009) *Involving Parents in Rural Leadership*. Western Canadian Educational Administrators Conference, Edmonton, AB.
- 2009 **Hetherington, R.** (2009) *Rural leadership: Big fish – small pond*. Western Canadian Educational Administrators Conference. Edmonton, AB.
- 2009 **Hetherington, R.** (2009) *Action research in schools*. University of Calgary: Calgary, AB
- 2008 **Hetherington, R. &** Pederson, W. (2008) *The school library: Key to student achievement*. Alberta School Trustees Association Zone 2/3: Edmonton, AB
- 2008 **Hetherington, R.** (2008) *“Involving parents in rural education*. National Congress on Rural Education. Panel participant. Saskatoon, SK.
- 2007 **Hetherington, R.** (2007) *Effective school leadership – Perspectives from the field*. Invited panelist (Dr. Rosemary Foster–moderator)Western Canadian Educational Administrators Conference. Edmonton, AB.
- 2007 **Hetherington, R.** (2007) *High school timetable development*. Leadership Essentials for Administrators Conference: Calgary, AB
- 2004 **Hetherington, R.** (2004): *Success in leadership*. Masters Regional Cohort Presentation Royal Roads University. Sangudo, AB.
- 2003 **Hetherington, R.** (2003) *Integrating technology into classroom instruction*. Alberta Initiative for School Improvement Provincial Conference: Edmonton, AB
- 2002 **Hetherington, R.** (2002) *Gifted programming: Model development and implementation*. Presented to NGRD Administrators and Teachers of the Gifted. Whitecourt, AB
- 1997 –99 Ballinger, S., **Hetherington, R.** & Wells, S. *The change process and high school re-Structuring*. Presentations to Administrators from North Central, North West and North East British Columbia: Ministry of Education Instructional Team.

Research Experience

- 2017-18 Waggoner, J., Carroll, J., Gaudio, H., Weitzel, B., & **Hetherington, R.** *Case Studies of Program Completers: Tracking Completers in Non-VAM States* Data collection for undergraduate and Master of Arts in Teaching program review. Interviews conducted with completers and school administrators.
- 2017 Krautscheid, N. (2017). *Physical environment and student achievement: School facilities, designs, and perceptions*. **Hetherington, R.** (Ed.). Portland, OR: University of Portland.
- 2017 Alberta Teachers' Association. (2017). *The Role of the Superintendent and the Teaching Profession*. JC Couture & **R. Hetherington** (Eds). Edmonton, AB: Author.
- 2011 Klassen, R. & Foster, R. *The development of early career teacher motivation*. **Research Assistant** (SSHRC funded study). Responsibilities for preparation of interview protocol, conducting interviews, data-analysis and transcription, and contributing author on conference papers.
- 2010 Foster, R., Beck, J., **Hetherington, R.**, Pechanec, D., & Yates-Millions, M. (2011). *Building system leadership capacity: Research in Action*. Report submitted to the College of Alberta School Superintendents. 14 pages.

2010 Burrough, S.L. & **Hetherington, R.** *Serving at-risk students with a focus on FNMI education.* Co-researcher. Action research project conducted at Onoway High School.

Academic Service

2017 – 2018 Member – SOE Program Impact & Assessment Committee – University of Portland
2017 – 2018 Member - SOE Curriculum and Instruction Committee – University of Portland
2017 – 2018 Mentor / Committee Member – University Honors Program – University of Portland
2017 – 2018 Committee Member – Undergraduate Research Advisory Board – University of Portland
2017 – 2018 Coordinator - Canadian Advisory Board – Ed.D. in Leading and Learning
2016 – 2017 Member - Provost's Initiative Application Review Committee
2016 – 2017 Member – SOE Faculty Search Committee – University of Portland
2016 – 2017 Member – SOE Program Impact & Assessment Committee – University of Portland
2016 – 2017 Member - SOE Curriculum and Instruction Committee – University of Portland
2016 – 2017 Mentor / Committee Member – University Honors Program – University of Portland
2016 – 2017 Committee Member – Undergraduate Research Advisory Board – University of Portland
2016 – 2017 Coordinator - Canadian Advisory Board – Ed.D. in Leading and Learning
2018 Peer reviewer – Heliyon (STEM – based publication)
2018 Peer reviewer – Research on the Superintendency (AERA SIG) – article manuscript
2017 Peer reviewer – Research on the Superintendency (AERA SIG) - Dissertation Award
2016 Peer reviewer – AERA 2017 Research on the Superintendency SIG – article manuscript
2016 Peer reviewer - Journal of School Leadership – article manuscript
2015 Peer reviewer – Journal of School Leadership – article manuscript
2014 Peer reviewer – Journal of School Leadership – article manuscript
2014 Peer reviewer – CSSE/CASEA/ACEAS 2015 conference submissions
2014 Peer reviewer – Research on the Superintendency (AERA SIG) - Dissertation Award
2013 Peer reviewer – Journal of School Leadership – article manuscript
2012 Peer reviewer – Journal of School Leadership – article manuscript
2011 Peer reviewer – Journal of School Leadership – article manuscript
2010 Peer reviewer – Journal of School Leadership – article manuscript
2010 Peer reviewer – CSSE/CASEA/ACEAS 2011 conference submissions
2010 Peer reviewer – Journal of School Leadership – article manuscript
2010 Peer reviewer – CJEAP journal submissions
2009 Peer reviewer – CSSE/CASEA/ACEAS 2010 conference submissions

Service to Academic Community

2017 – 2018 Dexheimer Leadership Fellow – Leadership Coach LDR 325
2016 – 2017 Board member – SOE Educational Leadership Network – University of Portland
2010 – 2012 Canadian Association for the Study of Educational Administration Executive:
CASEA National Graduate Student Representative
1982 – 1985 President – Education Students' Association - University of Victoria
1983 – 1985 Student Senator for Faculty of Education – University of Victoria

Service to Professional Community

2015 – 2017 Alberta Teachers' Association – Review of the Superintendency Committee
2015 – 2016 Chairperson ULead 2016 Educational Administrators Conference
2015 – 2016 Research on the Superintendency in Alberta. Committee of the Alberta Teachers'

Association

- 2014 – 2016 Practice Review Committee of the Alberta Teachers' Association
- 2013 – 2015 Chairperson ULead 2015 Educational Administrators Conference
- 2012 – 2016 College of Alberta School Superintendents Start Right Conference Committee
- 2011 – 2016 Alberta Council on School Leadership – Regional/District Representative
- 2011 – 2014 Alberta Writing Team for Canadian Library Association Policy Review
- 2011 – 2016 Council on School Leadership District Representative - Parkland
- 2010 – 2011 Alberta Education – School Library Services Initiative: Principal Representative
- 2008 – 2010 Regional Assessment Specialist/Alberta Assessment Consortium
- 2008 – 2014 Facilitator Educational Leadership Academy at Banff Centre- Director K. DeGoeij
- 2008 – 2012 Trainer: Healthy Interactions Conflict Resolution (Alberta Teachers' Association)
- 2004 – 2010 Chairperson - Local 43 Annual Representative Assembly Alberta Teachers'
- 2003 – 2014 Instructor – Administrator Instructor Corps of the Alberta Teachers' Association
- 2002 – 2010 Economic Policy Committee ATA Local #43
- 1997 – 1999 Ministry of Education (BC) regional team member – High School Re-structuring

Service to Community

- 2016 – 2018 Rotary Club of Spruce Grove
- 2014 – 2016 Rotary Youth Exchange Counselor – District 5370
- 2011 – 2016 Rotary Club of Spruce Grove Board of Directors (Youth Services)
- 2010 – 2014 Board of Directors – Healthy Families: Healthy Futures Society of Alberta
- 2009 – 2012 Director – Onoway Action Committee
- 2009 – 2010 Member of Grand Alberta Economic Region Advisory Committee – Onoway
- 2006 – 2010 Chairperson/Secretary – Onoway and Area Interagency (Advisory Group)
- 2000 – 2003 Chairperson - Industry Canada's Community Access Program - Onoway & Area Steering Committee