

DIVISION OF STUDENT AFFAIRS

REPORT TO THE BOARD OF REGENTS

SEPTEMBER 2018



University of Portland







Dear Student Affairs Supporter,

I am excited to share with you the work of the Division of Student Affairs. In our first section, our departmental goals promote our ongoing priorities to develop the whole person, mind and heart in the tradition of a Holy Cross education. We have targeted areas for growth in diversity and inclusion, preventing sexual assault and interpersonal violence, and we continue to advocate for open and positive discussions of mental health issues.

The second section of our report introduces you to the new and outstanding professionals that we have welcomed to our team during this past year. In various ways, each of us welcome, care and support our students from the first moment they arrive on campus to the time they find the career that will set them off onto the path of further success beyond the Bluff.

Finally, I would like to announce a new, annual collaborative effort to educate our students about our deeply held values, entitled *Pilots Care*. Working together as a division, each of our seven departments are providing programs that give our students the opportunity to explore important topics related to sexual assault, bystander intervention, understanding consent, and the difficult, ongoing issues related to racism, power, and privilege as we seek to create inclusive and welcoming communities.

Our new academic year is off to a wonderful start and we proud Pilots look forward to the year ahead.

Sincerely,

Fr. John Donato, C.S.C.

DEPARTMENTAL GOALS 2018 -2019



MOREAU CENTER FOR SERVICE AND JUSTICE

Expand and enhance programs to promote deepened understanding around power, privilege, and inequity.

- Continue to strengthen and expand partnerships in North Portland, particularly opportunities to engage with immigrant and minority communities.
- Articulate intercultural and social justice-oriented learning outcomes for all immersions and implement a plan for ongoing assessment.
- Implement intentional processes to increase participation of historically underrepresented students in Moreau Center programs.

OFFICE OF RESIDENCE LIFE

Highlight diversity and Inclusion, Sexual Assault Prevention, and Mental Health Awareness to create safe, inclusive, and welcoming communities where our students are known, loved, and served at the most local level.

- Expand training for Hall Staff and Resident Assistants
- Collaborate with faculty and staff for new Resident Hall programs
- Launch new "Talk About It" program



HEALTH & COUNSELING CENTER

Promote engagement in health awareness, education, and prevention services for students within three primary domains:

- Mental/physical health and wellness
- Interpersonal violence prevention
- Substance abuse prevention

CAREER CENTER

Expand the integration of career readiness competencies into the curricular and co-curricular experiences.

- Partner with faculty to incorporate career readiness competencies into the curriculum, as well as student employee training, development, and evaluation
- Develop employer overview of NACE career readiness competencies and implement in CAS 191 and employer programs
- Incorporate career readiness competencies into STEP UP to Lead, CAS senior seminars, and sophomore civil engineering class



STUDENT ACTIVITIES

Take Engage platform from implementation to adoption.

- Establish the Corq app as a trustworthy source of event information for students
- Solidify the event request process for student programmers
- Build forms for sale, solicitation, and other requests while streamlining the ASUP budget process
- Populate the finance module and ASUP budget request process



CAMPUS MINISTRY

Integrate a newly developed mission statement and outcomes into the planning and assessment of programs and offerings.

Campus Ministry at the University of Portland provides opportunities for all members of the community to grow in awareness of God's presence and God's invitation to communion. For Christians this includes growing in the capacity to know, believe and live out the Good News of Jesus Christ. This flows from our grounding in the Catholic tradition inspired by the charism and spirituality of the Congregation of Holy Cross.

Formation in God's presence and invitation to communion include opportunities to:

- Explore the deepest longings in one's life
- Experience encounters that affirm the dignity of all as God's cherished children
- Participate in communities that promote personal reflection and fruitful conversation



PUBLIC SAFETY

Establish strong collaborative relationships with Residence Hall Staff and positive relationships with our students.

- Every residence hall will have a Public Safety Officer assigned to the hall
- Check in weekly with the Hall Director or Assistant Hall Director
- Identify opportunities to conduct safety trainings or presentations of interest to the residents

OFFICE OF STUDENT ACTIVITIES



TYLER ZIMMERMAN
ASSOCIATE DIRECTOR FOR STUDENT ENGAGEMENT, OFFICE OF STUDENT ACTIVITIES
July 1, 2018

Tyler was promoted to Associate Director for Student Engagement. He will primarily work to support ASUP, the implementation of the new Engage platform, and the many programs within Student Activities. Many faculty and staff may recognize Tyler through his role as Weekend and Late Night Program Coordinator, and previously as the Assistant Hall Director of Christie Hall. He also has a University of Portland Master of Arts in Communication and has been on the bluff since 2012.



JACOB MURPHY
WEEKEND LATE NIGHT PROGRAMMING COORDINATOR, OFFICE OF STUDENT ACTIVITIES
August 20, 2018.

Jake joins us after completing his Master in Leadership with a concentration in Student Affairs in Higher Education at University of Colorado, Colorado Springs (UCCS). While at UCCS, Jake served as the Graduate Assistant for Student Activities and Programming in the Department of Student Life & Leadership where he gained valuable experience advising and supervising students and being a part of a team that planned approximately 200 events per year. As an undergraduate at the University of Iowa, Jake served as the President of the Campus Activities Board and Executive Director of the Homecoming Council. We are excited to have Jake focus his energy on our Pilots After Dark program, Campus Program Board, KDUP, and more.

OFFICE OF RESIDENCE LIFE



ANDREW WEINGARTEN
DIRECTOR OF RESIDENCE LIFE
September 3, 2018

Andrew comes to us from Manhattan College in Riverdale, New York where he has been serving as Director of Residence Life. He has eight years of experience at Manhattan College, a Lasallian institution, serving in a number of roles from Assistant Residence Hall Director, Housing Operations Coordinator, Area Coordinator, Assistant Director of Residence Life for Judicial Affairs, and Assistant Director for Housing & Operations to Director of Residence Life. Andrew has served on the Title IX Coordinator's Advisory Committee, investigated and adjudicated Title IX cases, supported students of concern through the college's CARE team, has experience with Green Dot Bystander Intervention programs, and has implemented assessment programs to support and improve student retention. Andrew has a Bachelor of Arts in Biology from La Salle University, a Master of Science in Mental Health Counseling from Manhattan College, and is currently working on a Master of Business Administration from Manhattan College. Andrew's broad student affairs and residence life experiences, his passion for social justice, student care and student development, and earnestness to build inclusive campus communities will serve the Office of Residence Life well.



EZEQUIEL DELGADO-CERVANTES
HALL DIRECTOR FOR CHRISTIE HALL
Summer 2018

While Ezequiel is the new Hall Director in Christie, he is not new to UP. Ezequiel has served as the Assistant Hall Director in Christie Hall for the past two years. He has earned both his Bachelor's and Master's degree from the University of Portland.



CAMPUS MINISTRY



VERONICA BATHON
CAMPUS MINISTER FOR FAITH FORMATION
July 2018

A native of Denver, Colorado, Veronica attended the University of Portland as an undergraduate, studying theology and Spanish. After graduating, she served in the Holy Cross Overseas Lay Missionary program in Santiago de Chile. Upon returning stateside, she earned a Master of Divinity at the University of Notre Dame. In her role, Veronica will be working with Faith and Formation Ambassadors, Hall Retreats, the Encounter Retreat, small group faith sharing opportunities and more.



ALEX ROTH
CAMPUS MINISTER FOR EVANGELIZATION AND CATECHESIS
July 2018

Originally from outside Chicago, Illinois, Alex graduated from the University of Illinois at Urbana-Champaign in 2011 and went on to study Special Education at Fordham University in New York City. Most recently, Alex has completed his Master of Divinity degree at the University of Notre Dame. Alex will be working with RCIA, Confirmation preparation, evangelization outreach, men's spirituality and the Servant Leadership Team.



CAREER CENTER



JULIA MAYFIELD
EMPLOYER RELATIONS & ALUMNI
OUTREACH MANAGER
April 16, 2018

Julia has a background in development, event planning, fundraising, and stewardship. Most recently she was an Event Specialist at Providence Foundations of Oregon, and also worked as Development Manager at the ALS Association Oregon & SW Washington Chapter. In her role Julia will contribute her skills in relationship building and community outreach to expand UP's employer network with the goal of providing students and alumni with opportunities to connect for meaningful work. Julia is a Portland native and in her spare time she enjoys skiing, traveling, college football, music and exploring the Pacific Northwest with friends and family.



AUDREY FANCHER
INTERNSHIP & ENGAGEMENT
COORDINATOR
June 18, 2018

Audrey was promoted from the Program Assistant role to the Internship & Engagement Coordinator. Prior to working at UP, Audrey supervised experiential learning programs for university students in five countries at Actuality Media and taught English as a second language to elementary and middle school students in South Korea. Audrey will contribute her passion to help university students engage in the world that they live in as she coordinates internships university-wide. In her spare time Audrey enjoys spending time outdoors, volunteering in the local community, and exploring all that Portland offers.



HANNAH KATIBAH
PROGRAM ASSISTANT
July 5, 2018

Hannah graduated from Portland State University with a degree in English and since then has worked in customer service, fundraising, and academic support. Most recently Hannah completed AmeriCorps service with Portland YouthBuilders, an alternative high school and career readiness program. As she pursues a career in student services, Hannah will begin her studies in the in the Postsecondary, Adult and Continuing Education graduate program this fall at Portland State University. In her spare time Hannah enjoys hiking, camping, cooking, and reading.

HEALTH & COUNSELING CENTER



COURTNEY RAU
NURSE PRACTITIONER &
ASSOCIATE DIRECTOR FOR
PRIMARY CARE

January 8, 2018

Courtney has extensive experience working with college-age students in primary care settings.



KAYLIN SOLDAT
NURSE PRACTITIONER
February 15, 2018

Kaylin is a University of Portland graduate with experience in hospital nursing, community health, and primary care/ family practice.



MIKO HOY
STAFF NURSE
January 11, 2018

Miko is a Registered Nurse with over 13 years of professional experience in critical care and working in vascular care clinics.



ALEXIS MILLS
MEDICAL OFFICE
ADMINISTRATOR
May 2, 2018

Alexis previously worked for Legacy Health in health care administration and customer service.



KARIN GARBER
STAFF PSYCHOLOGIST
Summer 2018

Karin is a licensed psychologist specializing in social justice counseling and multicultural counseling with college students.



PARIS SCHAEFER
STAFF PSYCHOLOGIST
May 25, 2018

Paris is a licensed psychologist with 15 years college health experience at Stanford University and Reed College



MEGAN COHARA
WELLNESS EDUCATION & PREVENTION PROGRAM COORDINATOR
August 8, 2018

Megan has prior experience in health promotion, education, and prevention services at Ohio State University.

MOREAU CENTER FOR SERVICE AND JUSTICE



AMBER LEFSTEAD
PROGRAM ASSISTANT, MOREAU CENTER FOR SERVICE & JUSTICE
August 20, 2018

Amber Lefstead brings a wealth of education and work experience to her role with the Moreau Center. She holds a Master of Science in Sustainable Development and Conservation Biology, developed outreach programs with the Environmental Protection Agency, supported small farmers through Washington State University extension, and volunteered with a number of environmental and justice-oriented organizations locally and internationally. She will be promoting the various opportunities we offer, telling the story of their impact, and generally supporting the overall work of the Center. Amber and her partner designed and live in a tiny home in Southeast Portland.



TYLER WAGNER,
PROGRAM MANAGER FOR IMMERSIONS, MOREAU CENTER FOR SERVICE & JUSTICE
July 9, 2018

In this new position, Tyler is responsible for managing the social justice immersions offered during the academic breaks and guiding student coordinators to lead their peers in these transformative experiences. Tyler called Eugene, OR home before heading to Indiana and the University of Notre Dame to earn his undergraduate degree in Environmental Sciences. He returned to the PNW to serve with Jesuit Volunteer Corps Northwest at Ecumenical Ministries of Oregon as their Food Justice Coordinator and most recently worked with St. Ignatius Parish supporting youth and parish engagement around social and ecological justice. Tyler brings a solid foundation in Catholic Social Teaching, lived experience in the core values of the Moreau Center, and a passion for working with student leaders.

PUBLIC SAFETY



BEN MCLEAN
PUBLIC SAFETY OFFICER
September 25, 2017

Ben has several years of experience in retail loss prevention.



JOSEPH MAHAN
PUBLIC SAFETY OFFICER
July 23, 2018

Joseph graduated from UP in 2015 and has experience in the National Guard and the automobile industry.



MICHAEL KELLER
PUBLIC SAFETY OFFICER
February 8, 2018

Michael studied at the University of Portland and Eastern Oregon University. He worked at the OSU Experimental Station in Union, OR.



JAMES BOWEN
PUBLIC SAFETY OFFICER
March 7, 2018

James has experience in retail loss prevention.



JAMES LEE STOCKHOFF
PUBLIC SAFETY OFFICER
February 21, 2018

James served as a military police officer in the US Army.



ERIC STEWART
DISPATCHER
July 9, 2018

Eric hails from Tennessee and has experience in court service, and police dispatching.



DAVID KIRKPATRICK
DISPATCHER
June 24, 2018

David had worked for several years at Bon Appetit. His familiarity with the campus community has made his transition much easier.



ANDREW FOLAND
DISPATCHER
October 2, 2017

Andrew has experience in Emergency Management and Communications Operations and a technology background in emergency communications equipment.



LOGAN STARNES
DISPATCHER
July 24, 2018

Logan has experience in events management and is theater operations management.



PILOTS CARE

Pilots Care is a renewed effort beginning in the 2018-2019 year, which underscores the University of Portland's core values and commitment to diversity, inclusion, and equity. The Division of Student Affairs created new program offerings for students in the first six weeks of the semester that educate and bring awareness to sexual and gender-based harassment, misconduct, and violence, as well as issues of diversity and inclusion. These programs ranged in size and scope, and focused on important issues like harassment, consent, incapacitation, and bystander intervention tactics (Green Dot). Our hope is to infuse the campus with programs that are engaging and communicate that "as Pilots, we care well for one another." Together, we can ensure that the Bluff is a place where every person feels welcome, safe, and valued.

The first six weeks of the semester are an important time to help students enter into the programs and routines that will provide them with opportunities for fruitful engagement on campus. In addition to all the regular student affairs programs, each department will add their own programs with the intention of promoting *Pilots Care*.

PUBLIC SAFETY

During the first six weeks of the school year, Public Safety will attend meetings in all residence halls, conduct meetings with off campus students and meet with all athletic teams. These meetings will cover personal safety and interpersonal violence.

CAMPUS MINISTRY

The first six weeks of the semester are an important time to help students enter into the programs and routine that will provide them fruitful engagement on campus. In addition to getting all of the Campus Ministry up and running there are several programs that happen early on with the intention of helping students connect:

RESIDENCE LIFE

Residence Life, the Health and Counseling Center, Student Affairs, and the Title IX Team partnered to provide EverFi's online education modules on Sexual Assault Prevention (and AlcoholEdu) to all incoming and returning students.

On September 2, 2018 each residence hall hosted a "Talk About It" program for their residents to bring the messages from the EverFi trainings, Pilot Pride, and Green Dot home to their communities. All residents were invited to these important programs and all incoming students were required to attend.

All residence halls are creating fall semester programs with staff and student leaders concerning:

- Privilege and how it impacts students view of the world
- International Student experiences
- TED Talks and conversations related to mental health
- Viewing "Inside Out" and discussing positive mental health strategies
- Discussion about campus culture and tradition as it related to gender equity, including, and safety

Hall Staff Training

Diversity, Equity, and Inclusion

"Building Inclusive Communities" – An overview of inclusive language, cultural humility, micro-aggressions, racial bias, and how hall staff can build welcoming communities (3 hours)

Health/Mental Health and Wellness

"Common Health Issues" – A look at preventative and responsive ways of addressing health in our residence halls. (45 mins)

"Counseling Center Conversations: Depression, Isolation and Anxiety" – An in-depth look at an issue in college mental health. (45 mins)

"Counseling Center Conversations: Managing Strong Feelings" - An in-depth look at an issue in college mental health. (45 mins)

"Counseling Center Conversations: Suicidality and Non-Suicidal Self Injury"- An in-depth look at an issue in college mental health. (45 mins)

"Counseling Center Conversations: Alcohol, Drugs, and Coping Skills" - An in-depth look at an issue in college mental health. (45 mins)

Sexual and Gender-Based Harassment, Misconduct, and Violence:

"Sexual and Gender-Based Harassment, Misconduct, and Violence Overview" - An overview of Title IX at UP including terminology, definitions, and an overview of our process. (1.5 hours)

"Green Dot Bystander Intervention for RAs" - An orientation to the Green Dot Program. (1 hour)

"Supporting and Working with Students in Title IX for Hall Leadership" (2 hrs)

"Title IX: Rationale, Purpose, and UP Program for Hall Leadership" (2 hrs)





Career Center workshop

CAREER CENTER

All new students will be welcomed to the Career Center during the second and third week of classes through First Year Workshops. Students will be reminded of the commitment to Green Dot as part of the introduction to the Career Center and a community free of violence.

In addition, the Career Center is hosting two Applying to On-Campus Jobs workshops in which students will be reminded of university policies related to sexual and gender based harassment, misconduct, and violence policies as they prepare for employment on and off campus.

MOREAU CENTER

The Moreau Center provided bystander intervention training and a workshop on diversity awareness to all Service Plunge small group leaders on August 19, 2018. The curriculum, developed by Hollaback! in collaboration with GreenDot, uses an anti-oppression lens and raises awareness around recognizing power and privilege and how it impacts your role in intervention. Students will be encouraged to explore opportunities for deeper learning offered by other departments once the school year has begun.



HEALTH & COUNSELING CENTER

Health Education and Prevention Programs

Smoke-Free Campus Initiative

Outreach to campus community to discuss smoking policies, and solicit feedback from ASUP and PAC.

Increase tobacco education and cessation program outreach, as well as access to cessation resources.

Education programs and materials focused on the negative effects of marijuana smoke.

Navigating Health Care as a Young Adult

Overview of general health topics to improve population health literacy, as well as guidance on navigating care to help students feel confident in their ability to advocate and be proactive with their health.

Healthy Relationships and Sexuality

Programs open to all individuals to overview men's and women's health (anatomy, function, common issues), including self-care and preventative health strategies such as self-examinations and importance of specialist physician appointments.

Promotion of STD/HIV testing available at Health and Counseling Center.

Prioritizing Happiness: Managing Stress and Realizing Success

A discussion on happiness as it relates to creating

routines, strategies to avoid stress, capitalizing on small successes, and rewarding one's self.

Rethink Your Drink

Alcohol and substance overview, focusing on risk reduction strategies. Posting of risk reduction strategy materials in residence halls.

Green Dot

Promoting and recruiting for 1-hour educational sessions for staff and students, and 6-hour training sessions for students occurring on September 15th and October 27th.

Title IX Overviews & Trainings

Title IX sessions with residence hall staff and students, as well as campus departments.

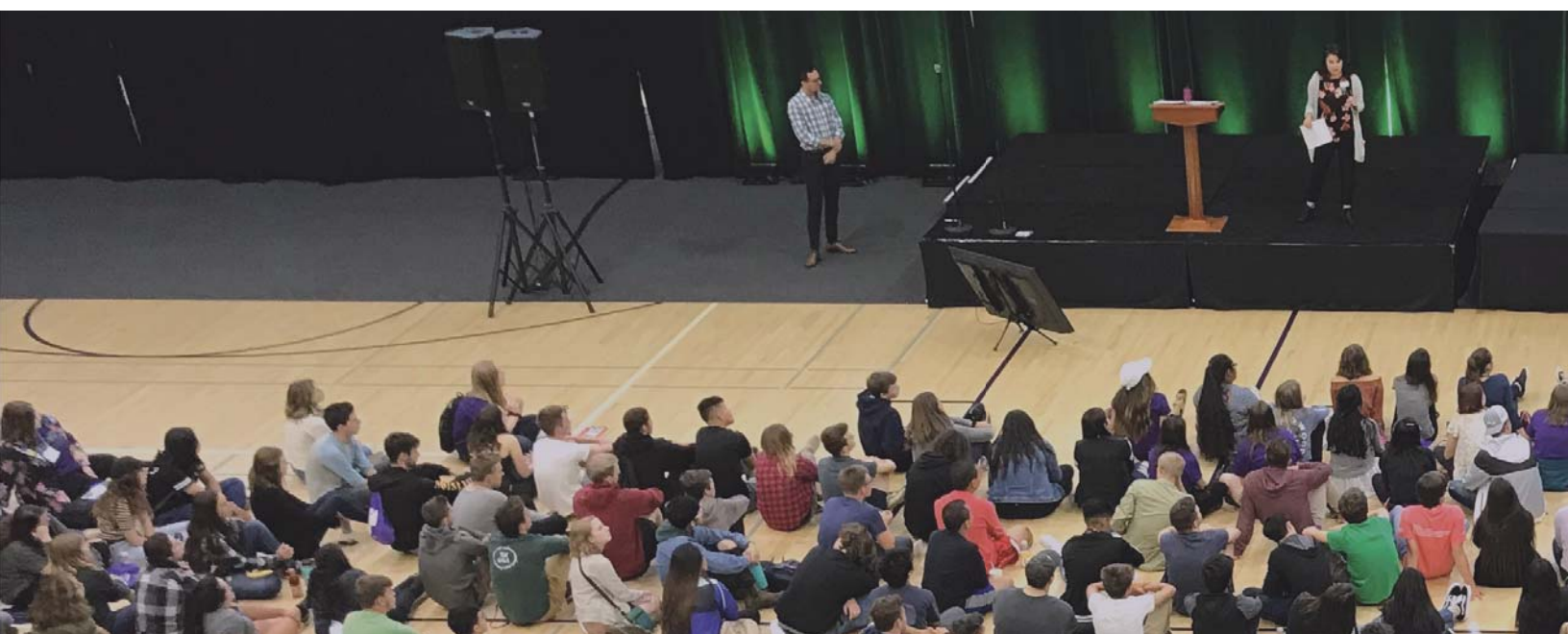
Campus Ministry

Collaborate with Campus ministry to develop healthy relationship programming for Spring Semester.

Student Organizations

Collaborate with SASA, Peer Wellness Ambassadors, and Active Minds to develop sexual assault awareness, mental health awareness, and health education programs and events.

Advisor responsibilities to SASA student organization.

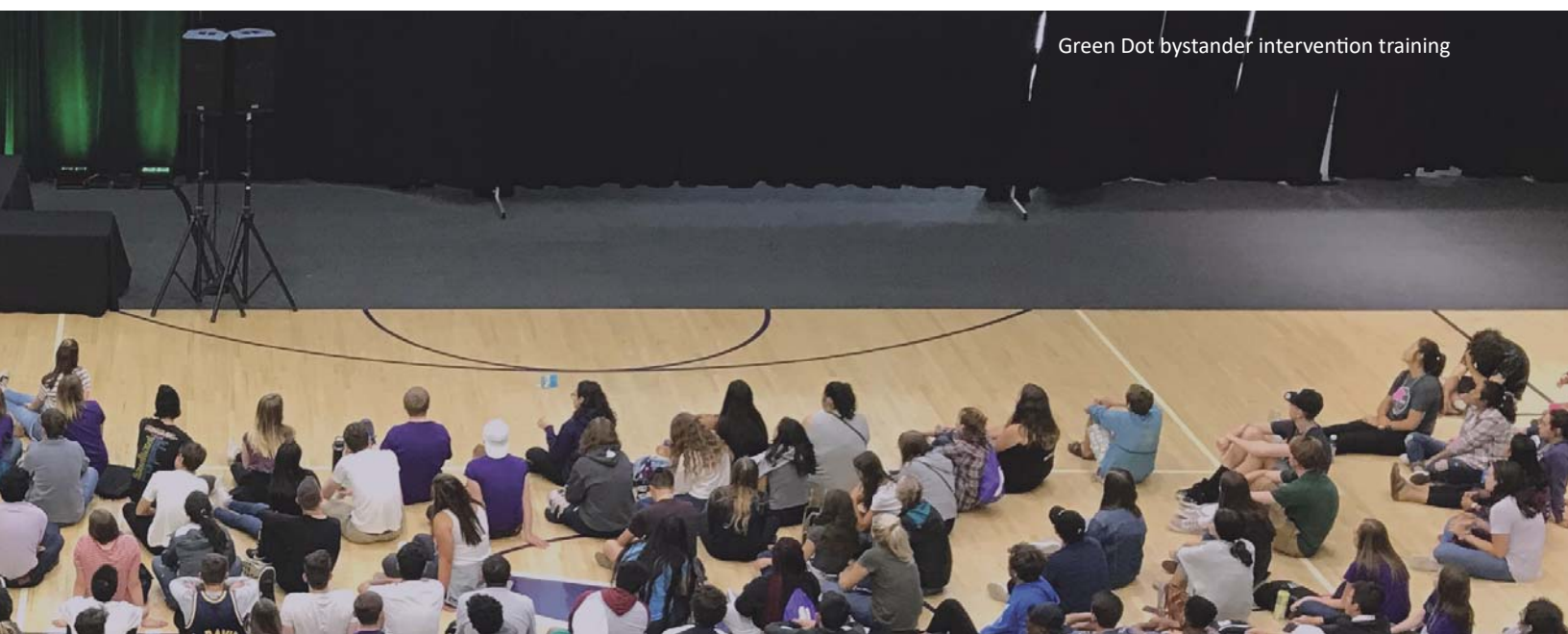




Activity Fair 2018

STUDENT ACTIVITIES

Program	Date(s)	Intended Audience	Description
RA Training Session	8/15/2018	RAs	Building Inclusivity and Cultural Humility
RA Resource Fair	8/16/2018	RAs	Resources on Diversity and Inclusion
UP Connections	8/21 to 8/23	New students	Pre-Orientation program for underrepresented students
OA training session	8/22/2018	Orientation Assistants	Inter-cultural and Cross-Cultural Communication
Pilot Pride	8/24/2018	New students	Orientation to social and cultural norms
Workshop Group #1	8/24/2018	New students	Opportunity for students to debrief Pilot Pride
Green Dot	8/24/2018	New students	Bystander intervention overview speech
Parent Educational Session	8/24/2018	Parents	Understanding student safety, community standards and violence prevention
Workshop Group #2	8/24/2018	New students	Opportunity for students to debrief Green dot and discuss behavioral expectations
Parent Educational Session	8/25/2018	Parents	Student engagement through extracurricular activities
Activities Fair	8/31/2018	All students	Opportunity for students to sign up for a variety of clubs and programs
StepUp to Lead Session	9/8/2018	Student leaders	Healthy work environments
Author Event	9/13/2018	All students	Reading and Discussion of The Problem with Oxnard
Green Dot	9/15/2018	All students	Bystander intervention training



Green Dot bystander intervention training

ACKNOWLEDGMENTS

Design: Kat North

Photography: Karl Maasdam
Steve Hambuchen
Becca Nerstad
Career Center
Campus Ministry
Office of Student Activities

Office of Student Affairs
University of Portland
5000 N Willamette Blvd MSC 170
Portland, OR 97203

Tel: (503) 943 - 8532

University of Portland

