Interpersonal Violence Prevention (IVP) Advisory Committee
November 30, 2022
3:35 p.m. - 4:30 p.m.

MINUTES

Tammy Herdener:
- Welcome and introduction from meeting attendees
- Update on UP’s Title IX program – Ethan Snyder hired as Title IX Coordinator in July 2022; due to budget cuts, this position is no longer at UP; we are continuing to work on cases (current and incoming), providing supportive measures and accommodations; Tammy currently serving as interim Title IX Coordinator (for students), while HR (Meg Farra and Emma Ahern) are continuing to handle staff and faculty cases; communication on this Title IX update is being drafted, and final version to be sent to UP community
  
  **Action item:** At next committee meeting, provide an update on Title IX process (i.e., how is it going structurally from the staff perspective, who are handling this; what else are we hearing, what can we get ahead of, issues we can address, etc.).

- Other peer institutions (Willamette University, Lewis & Clark College, and Reed College) use a third-party resource (as up to date with Title IX law and regulations) to do the back end of the Title IX coordination; the hope is, it will cost less for UP to use a third-party provider than having a full time staff member
- Overall, we are in a good place for now; everything is being handled.
- Rationale in change of Title IX advisory committee, to IVP – Title IX itself is very “narrow” and much regulated, and a larger scope with interpersonal violence prevention; as a consideration, James shared a committee title version shared in the past “**Community Against Violence**”

  **Action items:**
  - James and Greg - To assist in refining the committee structure, goals, and responsibilities, review past information/resources and propose suggestions at next committee meeting.
  - Publicize (UP Beat) and invitation to UP community (especially for a diverse mix of students) to participate in advisory committee.

Greg Peterson:
- As we move towards IPV, we hope to use this space to collaborate with both UP and greater community that is invested in preventing violence and a source of guidance for the work we are doing within the Wellness Center; a launching pad for our students to be active leaders in IVP work, and a platform to connect, educate, and share ideas with our campus collaborators (Athletics, HR, etc.).
- In the process of reinvigorating and expand our Green Dot program, in collaboration with the Development office.
- Hoping for IPV committee group to be “well-versed” and trained on Green Dot, with more students involved and trained for the bystander intervention program - as spokespersons and “champions” to lead this effort for campus change (e.g. student athletes who are “team captains”).
- In the process of investigating a peer advocate program (similar to [Willamette University’s SARA program](https://www.willamette.edu/about/services/student Affairs/advocacy/SARAProgram/)).

  **Action item:** Greg to connect with Emma Ahern, to share her past experience with this program.
- Working with third-party community resources (e.g., Call to Safety in Multnomah County) to bring in professional sexual assault advocates, so accessible to students needing direct survivor advocacy.
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- As part of our institutional membership with the Oregon Sexual Assault Task Force (OR SATF), we have available slots (available until July 2023 to sign up) for a self-paced 40-hour online advocate training (a comprehensive training to be an advocate in OR and receive confidential privilege); As a professional development opportunity, an invitation to be sent to IPV committee (and other campus partners) for interested staff and faculty to sign up.
  - Individuals have 90 days to complete the training, after being sent the link from OR SATF.
  - Currently no defined expectation that upon completion of training, duties will be assigned.

Suggestions:
On the Wellness Center website:
- include a link to OR SATF, and announce UP as an institutional member
- availability of advocate training (for free), as a professional development opportunity
- include a list of UP staff and faculty (especially those in a leadership role, with respective title) who have completed the training (as additional resource for students)
- include FAQs

Action item: Greg to contact Deans and Associate Deans, to promote and invite faculty to sign up for the advocate training; and also invite to attend future IPV advisory committee meetings.

Varia:
- At recent orientation, Green Dot was well attended (more attendance than Can I Kiss You presentation). Post-presentation survey was provided to attendees, to track attendance and also solicit interested students to be included in an email list (for Green Dot trainings, future Green Dot newsletters, etc.).

Action item: Greg to connect with Karen Peters - Green Dot training for student athletes
- As an example - at Willamette University, all student leaders and athletes are required to complete 6 hours of training.

Reminder (for James): For future IPV advisory committee meetings, ensure SASA is invited to attend.

Reminder (for all): Send to Greg - future agenda items (e.g., guest speaker at committee meeting, and thereafter an open invitation to UP community; what’s new, what can we help with, etc.)

Next meeting:
Wednesday, January 25, 2023 (3:30 to 4:30 p.m.)