

## Interpersonal Violence Prevention (IVP) Advisory Committee

November 30, 2022

3:35 p.m. - 4:30 p.m.

### MINUTES

#### **Tammy Herdener:**

- Welcome and introduction from meeting attendees
- Update on UP's Title IX program – Ethan Snyder hired as Title IX Coordinator in July 2022; due to budget cuts, this position is no longer at UP; we are continuing to work on cases (current and incoming), providing supportive measures and accommodations; Tammy currently serving as interim Title IX Coordinator (for students), while HR (Meg Farra and Emma Ahern) are continuing to handle staff and faculty cases; communication on this Title IX update is being drafted, and final version to be sent to UP community

**Action item:** At next committee meeting, provide an update on Title IX process (i.e., how is it going structurally from the staff perspective, who are handling this; what else are we hearing, what can we get ahead of, issues we can address, etc.).

- Other peer institutions (Willamette University, Lewis & Clark College, and Reed College) use a third-party resource (as up to date with Title IX law and regulations) to do the back end of the Title IX coordination; the hope is, it will cost less for UP to use a third-party provider than having a full time staff member
- Overall, we are in a good place for now; everything is being handled.
- Rationale in change of Title IX advisory committee, to IVP – Title IX itself is very “narrow” and much regulated, and a larger scope with interpersonal violence prevention; as a consideration, James shared a committee title version shared in the past “**Community Against Violence**”

#### **Action items:**

- James and Greg - To assist in refining the committee structure, goals, and responsibilities, review past information /resources and propose suggestions at next committee meeting.
- Publicize (UP Beat) and invitation to UP community (especially for a diverse mix of students) to participate in advisory committee.

#### **Greg Peterson:**

- As we move towards IPV, we hope to use this space to collaborate with both UP and greater community that is invested in preventing violence and a source of guidance for the work we are doing within the Wellness Center; a launching pad for our students to be active leaders in IVP work, and a platform to connect, educate, and share ideas with our campus collaborators (Athletics, HR, etc.).
- In the process of reinvigorating and expand our Green Dot program, in collaboration with the Development office.
- Hoping for IPV committee group to be “well-versed” and trained on Green Dot, with more students involved and trained for the bystander intervention program - as spokespersons and “champions” to lead this effort for campus change (e.g. student athletes who are “team captains”).
- In the process of investigating a peer advocate program (similar to [Willamette University's SARA program](#)).

**Action item:** Greg to connect with Emma Ahern, to share her past experience with this program.

- Working with third-party community resources (e.g., Call to Safety in Multnomah County) to bring in professional sexual assault advocates, so accessible to students needing direct survivor advocacy.

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- As part of our institutional membership with the Oregon Sexual Assault Task Force (OR SATF), we have available slots (available until July 2023 to sign up) for a self-paced 40-hour online advocate training (a comprehensive training to be an advocate in OR and receive confidential privilege); As a professional development opportunity, an invitation to be sent to IPV committee (and other campus partners) for interested staff and faculty to sign up.
  - Individuals have 90 days to complete the training, after being sent the link from OR SATF.
  - Currently no defined expectation that upon completion of training, duties will be assigned.

### **Suggestions:**

On the Wellness Center website:

- include a link to OR SATF, and announce UP as an institutional member
- availability of advocate training (for free), as a professional development opportunity
- include a list of UP staff and faculty (especially those in a leadership role, with respective title) who have completed the training (as additional resource for students)
- include FAQs

**Action item:** Greg to contact Deans and Associate Deans, to promote and invite faculty to sign up for the advocate training; and also invite to attend future IPV advisory committee meetings.

### **Varia:**

- At recent orientation, Green Dot was well attended (more attendance than *Can I Kiss You* presentation). Post-presentation survey was provided to attendees, to track attendance and also solicit interested students to be included in an email list (for Green Dot trainings, future Green Dot newsletters, etc.).

**Action item:** Greg to connect with Karen Peters - Green Dot training for student athletes
- As an example - at Willamette University, all student leaders and athletes are required to complete 6 hours of training.
- **Reminder (for James):** For future IPV advisory committee meetings, ensure SASA is invited to attend.
- **Reminder (for all):** Send to Greg - future agenda items (e.g., guest speaker at committee meeting, and thereafter an open invitation to UP community; what's new, what can we help with, etc.)

### **Next meeting:**

Wednesday, January 25, 2023 (3:30 to 4:30 p.m.)