

Interpersonal Violence Prevention (IVP) Advisory Committee

January 25, 2023

3:30 p.m. - 4:30 p.m.

MINUTES

Greg Peterson:

- Welcome and introduction from meeting attendees
- Update on Green Dot Program – Greg and James have been working on expanding bystander intervention training on campus; partnering with Fr. Peter and Giving & Development to fund Green Dot training for staff to become Green Dot facilitators, most of the funding has been secured; staff training will take place in August before AY 2023-24

James Peña:

- Update on Green Dot Program – Wellness is working with an ASUP senator to put forth a bill that would require all ASUP members to be Green Dot trained, can be extended to other student group leaders, the hope is that students will share more info about the training through word of mouth on campus; Wellness is meeting with nursing clubs on campus to set up a Green Dot training for nursing students this spring

Greg Peterson:

- Update on IPV staffing – Wellness is hoping to hire a split position in the coming months, 50% time spent in clinical counseling and 50% time spent on IPV prevention programming
- Update on establishment of IPV Prevention Committee (IPVPC) – Goal is to assess the different ways we can systemically prevent interpersonal violence on campus, enhance our community safety and inclusivity on campus

Action item:

- Request that meeting attendees and invited committee members give input on goals/mission and structure of the future IPV Prevention Committee
- Reminder that UP is an Oregon State Sexual Assault Task Force (ORSATF) campus – 40-hour advocate training is available for 7 more staff to take, can be completed over the course of 3 months; training does not prepare staff to be confidential Title IX resources

Action item:

- Contact Greg if you or another staff member that you know would like access to the ORSATF training

Questions & Comments:

- **Brenagh Sanford:** Who was selected to be on the IPVPC? How were they selected? How are they getting information about IPV prevention efforts out to their departments? How are these members collaborating so that there is one cohesive effort across all of campus?

Greg Peterson: IPVPC will be a restructuring of UP's former Title IX Advisory Committee; worthwhile to follow up with individuals who have been invited to join the committee to discuss their interest, ideas, plan to move forward cohesively

Action item:

- Greg to follow up with invitees on IPVPC mailing list to gauge individual interest in participation, and connect with other staff in each department who may want to participate as the departmental "representative"
- **Lara Elliott:** Idea for Library to provide one-sheets to students looking for information on survivorship and resources, increase accessibility
- **James Peña:** Is the purpose of these committee meetings to discuss/address what's being said on campus regarding IPV prevention, or is it a place to discuss/brainstorm ways that IPV prevention can

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be enhanced across campus?

Greg Peterson: Both. Tammy will review Title IX matters, members will gather qualitative info about what incidents of violence are occurring on campus and come up with targeted efforts to enhance prevention, inform colleagues of efforts in their own departments, discuss further promotion and supporting each other's efforts

- **Lara Elliott:** Meetings can be an opportunity for staff to come and learn about the Title IX processes and IPV prevention efforts on campus
- **Brenagh Sanford:** There is room for improvement in the understanding that this is all our work. We need to communicate with everyone on campus that they have a role to play in this, regardless of their level of experience with it. As an example, in-person staff onboarding with HR has not taken place since pre-pandemic. That is a missed opportunity for this information and mission to be shared with new employees.

Greg Peterson: There is an issue of inequity in the fact that Faculty get a fuller onboarding experience than staff re: our IPV prevention roles on campus.

- **Brenagh Sanford:** This committee is an opportunity to be pushing information out into the University, and it shouldn't become another silo on campus.

James Peña: This committee should be action and goal-oriented, maybe annual goals?

Greg Peterson: The committee function can be made into whatever the members want it to be. Membership can happen through self-selection, or requests can be made for departments to send representatives. There is a strategic element to these meetings in that we want to involve students in these discussions. We want to train staff and students alike to be activists for change on campus. The committee can democratically guide and inform their departments about this endeavor.

- **Dawn Lloyd:** Attendance to these meetings has gone down since the transition from Title IX Advisory Committee, more efforts may be needed to get attendance back up.
- **Matt Daily:** Student feedback has shown that they are passionate about IPV prevention work on campus.
- **Greg Peterson:** Members of SASA and ASUP are always invited to these meetings. Time of day could be a factor in attendance.

Action item:

- Send out a poll to invited attendees, including students, to see if there is a better time to hold meetings.
- **Brenagh Sanford:** Attendees of today's meeting should take time in their own departments to document what they hope for this resource to be, and ask for suggestions and ideas moving forward.
- **James Peña:** Idea for committee moving forward = Come up with a strategic plan, maybe an annual goal, divide out those action items among committee members across campus, each department's efforts get focused on their own sphere
- **Brenagh Sanford:** A mission or purpose should be established before we start trying to make things happen on campus. Clear task items should be defined to keep movement happening.
- **Greg Peterson:** The DEI model as an example is helpful in embedding IPV prevention into the campus culture, and giving people an opportunity to vote and make changes as needed.
- **Lara Elliott:** Do our students take IPV prevention or consent training on campus?
- **James Peña:** Yes, through the online Get Inclusive module, in-person events during orientation, and Green Dot.
- **Greg Peterson:** How do we want to go about drafting the mission/purpose/structure?
- **Brenagh Sanford:** Create a Teams channel so collaborators can upload ideas. Talk about those contributions during next meeting.

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Action item:

- Greg will send out Teams invite via Paola to meeting attendees and potential committee members
- **Lara Elliott:** Knowing that the Catholic identity of UP will be tied to the mission and purpose of this committee, what literature can we consult to advise that?
Greg Peterson: Look at UP's mission statement, focus on development of the whole person through protecting and respecting the whole person
Brenagh Sanford: Look at the six tenants of the University (teaching & learning, faith & formation, service & leadership) to encapsulate holistically teaching the head, heart, and hands.

Action item:

- Greg will add literature from Holy Cross mission to Teams channel

Reminders (for all):

- Send Greg future agenda items
- Join Teams channel
- Brainstorm mission/purpose and structure of IPV committee and add to Teams
- Check in with your departments re: ideas and mission for this committee

Next meeting:

Wednesday, February 22, 2023 (3:30 to 4:30 p.m.)
Orrico Hall, Lower Level Lounge