

Interpersonal Violence Prevention (IVP) Advisory Committee

March 29, 2023

3:30 p.m. - 4:30 p.m.

MINUTES

Greg Peterson:

- Welcome and introduction from meeting attendees
- Update on UP's Green Dot program – James Peña, Wellness Education & Prevention Program Coordinator, has departed UP. James and Brenagh Sanford were previously overseeing Green Dot. Green Dot is on pause until Fall when the new Wellness Promotion Coordinator and Counselor/IVP Coordinator positions are filled.
- Update on IVP Advisory Development Committee – The development committee has completed a first draft of the IVP Advisory Committee's mission, goals, and objectives.

Action items:

- Brenagh will create a new Teams channel to include all of the development and advisory committee members. Draft 1 of the mission, goals, and objectives will be distributed there.
- Greg and Ren will schedule ad hoc meetings of the development committee over the summer.

Questions & Comments:

- **Q:** Brenagh and James created a short list of people to shoulder tap to be Green Dot facilitators/champions in August. Where are we at in the invitation process? Can we start sending them out soon?

A: Invitations were sent out to a long list of staff/faculty; commitments are still low.

Action item:

- Greg and Brenagh will schedule a time to go over the list of invitations that have gone out and nudge invitees to commit to training in the Fall.
- **Greg Peterson:** The ASIST (Applied Suicide Intervention Skills) training that was cancelled in March will be rescheduled for this Summer.
- **Q:** How are we going to involve the Peer Health Educators (PHEs), Students Against Sexual Assault (SASA) members, and Active Minds members in the IVP committee next year?
A: Involving the PHEs will be simple because they work in the Wellness Center. Part of the strategic plan for Wellness Services going forward is development of student leaders and activists in wellness. Starting in their freshman year, students will be educated and build skills in different areas of wellness (mental health, alcohol & other drug prevention, interpersonal violence prevention, etc.), then as upper classmen they will move into leadership roles on campus as either wellness ambassador volunteers or paid PHEs. For IVP specifically, student leaders will work with the new Counselor/IVP Coordinator to receive Sexual Assault Resource Advocate (SARA) training, learn about the Title IX process, and get familiar with the resources available on campus. SARAs will be very involved with the IVP committee. Board members of SASA and Active Minds will also be encouraged to join the committee next year; student leadership has been unresponsive this school year, possibly due to the time of the scheduled meetings.

Action items:

- Greg or Ren will send out a poll next semester to find a meeting time that will allow for student leaders to attend.
- Greg will offer smaller meetings to individuals who would like to be involved in and contribute ideas to the committee.
- **Q:** Will Wellness Ambassadors be present in the residence halls next year?
A: All peer ambassadors in the residence halls next year will be Wellness Ambassadors focusing on the 8 dimensions of wellness. The program will effectively double in size with a total of 20

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Ambassadors, who have already been recruited. Brittani Klindworth in Res Life will be teaching the Wellness Ambassador class with help from Greg. The expectation is that this will increase promotion of wellness and IVP in the Res Halls, as well as help with recruitment of more student ambassadors over time.

Tammy Herdener:

- Update on UP's Title IX Coordinator – Jackie Moran is the new Title IX Coordinator as of early February. She started receiving and responding to cases on campus on March 6th. Things are going very well; students are responding well to her. Jackie has over 15 years of experience. Previously she was at Rutgers before joining Grand River Solutions. She has already connected with Greg, Andrew Weingarten in Res Life, and with all the Associate Deans.
- Update on UP's Title IX program – UP continues to receive an average of 5 Title IX reports per week. There are no current investigations or cases going to hearings right now. This can be because the alleged victim doesn't want to disclose the name of the alleged perpetrator, the incident happened off-campus and the University has no jurisdiction there, or the incident did not fall under Title IX and has been referred to Student Conduct instead. UP is trying to shift away from Title IX being the default reporting for all student misconduct, so that the focus can stay on sexual/domestic violence, assault, harassment, and discrimination. For this reason, a lot of cases are referred to Student Conduct instead of staying in Title IX. Due to the ongoing high case load in Title IX, and the confusion on the difference between Title IX and Student Conduct cases, there have been delayed responses. Title IX will be reaching out to faculty and staff over the summer to try to fill Title IX roles on campus (i.e. advisors to students who are in the Title IX process, investigators, sitting in on hearings, confidential resources, etc.).
- Update on UP's Student Conduct program – A Student Conduct email address has been created to make it easier for students, staff, and faculty to report incidences that fall under Student Conduct. This change will go into effect over the summer and will function a lot like the Title IX reporting process. Res Life will continue to follow their own processes of student conduct reporting.
- Update on UP's Title IX reporting process – The online reporting feature needs to be revamped, including reduced questions to make the process easier. The report will be streamlined and will not ask questions that people will not reasonably know the answers to.

Questions & Comments:

- **Q:** Are students having trouble understanding the difference between Title IX and Student Conduct, or is it campus partners?
A: Both.
- **Q:** Is there planned updated training to increase Title IX awareness on campus?
A: Jackie Moran and Tammy are hoping to focus on updating trainings and faculty development in mid-May when Title IX cases start to calm down. At the same time, they will be preparing for cases, investigations, and hearings next year. It's likely that the informational videos on Moodle will be updated, but historically they have not been very effective at reaching all faculty and staff.
Greg Peterson: There are ways to make the online educations in Moodle more impactful for students and faculty. This will require some work with other campus partners.
- **Q:** Could we plan to do some faculty training on Title IX in the 2 weeks after grades are due at Faculty Development Days?
A: Submissions for Faculty Development Day trainings have ended. The plan is to discuss student conduct, the line between classroom management and conduct reporting, the expectations of faculty and staff on campus for reporting to Student Conduct, etc.

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- **Tammy Herdener:** Having the involvement of the Care Team, Counseling Center, Health Center, SARC, ROTC, Athletics, and Student Conduct in IVP is moving UP in a very positive direction. We will continue to push for more involvement on campus.
 - **Q:** What is SASA planning on campus during April, since this committee will not be meeting?
A: SASA had "Take Back the Night" and their spring week of action the week of March 20th. Clay Hartmann in the Counseling Center attended Take Back the Night; it went fine but was not hugely attended. This year the event was centered around 8-10 artistic and dramatic/spoken word retellings of survivor experiences and the growth and change that happens after an assault.
 - **Tammy Herdener:** FYI for future Take Back the Nights, any staff or faculty who volunteer to attend will have an exception to Title IX reporting responsibilities, allowing students to speak openly about their experiences.
 - **Greg Peterson:** There are Wellness Wednesdays, Sexual Assault Awareness Month, and Wellness Day all planned in April.
 - **Q:** Who is the advisor for SASA and when do they meet?
A: Erin Currie, Adjunct Faculty, is the advisor. SASA has a leadership meeting once a month and a larger group meeting once a month, so there is a meeting every other week. This committee could do more to support SASA, and SASA could get more involved in the committee next year. SASA has been invited this year, but scheduling has been a roadblock.
 - **Q:** Are staff and faculty welcome to attend SASA meetings? What are the mandatory reporting expectations if staff did attend?
A: It is recommended to email Brooke Welter and Kristen Kaliban in SASA (CC Tammy and Greg) to request attendance at a meeting. Reporting expectations are changing as Oregon is updating our requirements to have more confidential resources on campus. More information on this will be available soon.
 - **Greg Peterson:** UP has about 7 Oregon Sexual Assault Task Force (SATF) Campus Advocate Certification courses available for staff and faculty until July. Eventually the goal is to have student peer advocates also complete the certification. Getting the peer advocate program up and running will be a top priority for next year.
 - **Tammy Herdener:** We should start thinking about establishing a group on campus for male-identified survivors. We can look into what programs on other campuses look like, and collaborate with SASA to get that started.
Brenagh Sanford: Establishing a new group may not be necessary when we have an opportunity to a evolve/advance a group that we already have. Can we meet with SASA to discuss where they're at now, and how we can evolve the message that they're spreading? How can we expand their efforts?
Tammy Herdener: Because SASA already does so much, maybe we could do some of the heavy lifting of establishing a group under the umbrella of SASA. We also want to preserve the safe space that SASA has established for female-identified survivors and advocates. Anyone is welcome to go to SASA meetings as it stands now, but collaborating with them to expand their reach would be great.
 - **Tammy Herdener:** We want to plan a big push for attendance in this committee next year.
Greg Peterson: There will be a push during the Green Dot training this summer to encourage people to join. We can also start a campaign over the summer to recruit.
- Action item:**
- Greg will send out a Doodle poll to all current members and invitees this summer to find a time that works best for everyone.

Next meeting:

TBD, Fall 2023