

Minutes From Title IX Advisory Committee Meeting on 02.01.2021

11:02 AM: Introductions

All parties present, including Title IX team (abbreviated TIX team moving forward), introduce themselves to the committee so new members can introduce themselves and meet older members.

11:07 AM: Overview of Meeting Agenda/Updates

TIX team member introduces agenda and overview of committee purpose. TIX team member also explains Meg Farra and Sarah Meiser's new roles as Title IX Co-Coordinator in the wake of Sandy Chung's departure from UP as Vice-President of Human Resources and Title IX Coordinator. James Pena's new role as Wellness Coordinator is also introduced.

11:11 AM: Subcommittee Updates

TIX team members introduce committee progress and goals, as well as updates on recent meetings within in their subcommittees (Culture Change, Student Advocacy and Third-Party Resource). Students also shared their thoughts on the progress of these subcommittees and their participation in them. Title IX member opens the meeting for open discussion of anything mentioned in these subcommittees. Clarifying question about third-party resource was asked and answered by SASA member and TIX team member. Email titleix@up.edu for information.

11:19 AM: Student Updates

SASA leadership shares that a new member will be joining the SASA board as some leadership transitions out and graduates. SASA also shares they are working on virtual Take Back the Night and other events.

11:23 AM: General Updates

TIX team member shares that Green Dot trainings are happening and that there is a hope to grow Green Dot. Email [greendot@up.edu](mailto:green-dot@up.edu) or pena@up.edu for further information.

11:24 AM: Video - "Toilets, bowties, gender and me"

Link: <https://www.youtube.com/watch?v=NCLoNwVJA-0>. This video is a Tedx: Adelaide talk by Audrey Mason-Hyde relating to gender expression, the gender binary and the non-binary experience.

11:37 AM: Discussion of Video - "Toilets, bowties, gender and me"

TIX team member opens up conversation to group. SASA member shares that they enjoyed the highlighting of perception/discomfort at the end of the video. A staff member shares the need for non-binary bathrooms on the UP campus. This need for inclusivity and proactive action is highlighted again by a member of the TIX team. Another staff member shares that there is not a gender-neutral bathroom in every building. This is supported by the campus map.

Another staff member shares the concern that UP dorms are separated by gender and that this is a root issue. They also state that it would be possible to make all bathrooms gender neutral and then make single-use restrooms available for those who are uncomfortable. TIX team member states that while Residence Life can accommodate, this feedback is helpful. Another staff member states that Residence Life is working towards creating an LGBTQIA+ safe space Residence Hall.

Member of Campus Ministry states that bathrooms are a vulnerable space and making sure students feel safe is important. Another staff member shares how norms relate to feelings and to culture change ("the practice that creates the feeling"). One student shares the need to address Catholic teachings and fundamentals on how gender is perceived on the UP campus, whether or not people are religious. Another student shares that there is risk present for students to express themselves and use the pronouns they prefer when there isn't support from staff/faculty and that this support needs to be built into the system for it to be successful.

Member of Campus Ministry addresses the previous comments about addressing how campus values (including those of the church) can lead to individual, group, etc. actions and norms. TIX team member supports this as well. TIX team member also states that Biden Administration reinstated transgender protections under Title IX on a Federal level within the K-12 and higher education system. TIX team member encourages participants to think on how the UP community can move forward with gender inclusivity.

11:53 AM: Conclusion

TIX team member notes that if people have ideas about future meetings, they should be sent to titleix@up.edu and that student involvement is encouraged.

Next meeting will be on Monday, March 1st at regular Zoom link: <https://uportland.zoom.us/j/97562343235>.