

Minutes from Title IX Advisory Committee Meeting on 03.29.2021

11:07 AM: Introductions, Meeting Agenda and Title IX Updates

No new members to introduce. Title IX team member reviews agenda for meeting and Title IX team members offer recent Title IX Updates. Updates include current state of Title IX cases, which includes current case totals and a review of the first case to fall under Fall 2020 regulations. Title IX team also reviews recent updates and changes to Instagram account (@up_titleix), which committee is encouraged to collaborate with and follow. Title IX team reviews basics of Oregon House Bill 3415.

11:18 AM: Title IX Subcommittee Updates

Culture change committee will be hosting listening sessions to campus, which are currently posted to Engage. See below:

- Tuesday 3/30 at 6:00 – 7:00 pm on Zoom. RSVP at <https://up.campuslabs.com/engage/event/7018839> to get link.
- Wednesday 3/31 at 2:30 – 3:30 pm on Zoom. RSVP at <https://up.campuslabs.com/engage/event/7018841> to get link.
- Thursday 4/1 at 1:00 – 2:00 pm on Zoom. RSVP at <https://up.campuslabs.com/engage/event/7018883> to get link.

Staff and committee members are encouraged to post about these listening sessions and raise awareness of them. Student Advocacy committee shares that there have been recent changes to student interest in starting a student advocacy group and the committee will be discussing ongoing/changing goals for the committee moving forward. This committee may become pivoted towards more general student support. Non-UP confidential resource committee shares that they have recently met with Gonzaga University regarding their program. SASA member also shares they are meeting with outside resource, Rafael House, regarding their services.

11:32 AM: SASA Update

SASA members share the schedule for Spring Week of Action (see below) and new leadership additions. They encourage group to attend/share these events:

- Monday 3/29 at 7:00 – 8:00 pm on Zoom. Story of SASA, SWOA Introduction
- Tuesday 3/30 at 7:00 – 8:00 pm on Zoom. Sexual Violence and Pornography presentation by SARC

- Wednesday, 3/31 at 7:00 – 8:00 pm at UP entrance. Solidarity Protest and Cancel Lighting
- Thursday, 4/1 at 7:00 – 8:00 pm on Zoom. The Bystander Moment.
- Friday 4/2 asynchronous all day. Self-care/resource email.

11:37 AM: Green Dot Update

Green Dot team member shares how recent Green Dot training went. One was conducted with UP class of students and another was conducted in-person (COVID-safe). Both went well, Green Dot team may try to hold another training before the end of the school year.

11:42 AM: Discussion Future of Title IX Office

Title IX team asks group to discuss the future of the Title IX Office. As of now, the search for a new Vice-President of Human Resources is still in early stages. Team member shares that the role will likely be divided into a Title IX Coordinator and a VP of Human Resources, the two were formerly one role. Title IX team asks group to give input on where (what department or area) the Title IX office could be housed. Staff and faculty share some of the following thoughts: Human Resources serves staff not students, some perceive HR to exist for University protection, students may not know much about HR, Title IX should not be housed with Student Conduct, Title IX could be housed with The Provost Office/DEI for student accessibility reasons. Title IX team members share the history behind why HR/Title IX were merged as one department, as well as experience in how this is beneficial/difficult, including cross-training between Title IX and HR staff and the overlap of Title IX/Title VII.

11:55 AM: Wrap-up and Date of Next Meeting

Title IX team member concludes meeting and reminds participants of updates. Including upcoming events. The next Title IX meeting will be held on April 26, 2021 at 11 am – 12 pm

(<https://uportland.zoom.us/j/97562343235>).