

Consent

Consent means informed, freely, and voluntarily given mutual agreement understood by both parties & communicated by clearly understandable words or actions to participate in each form of sexual activity.

Prohibited Conduct

The following areas of conduct are prohibited by the University:

- ◆ Sexual harassment, including, without limitation, cyber harassment;
- ◆ Sexual misconduct;
- ◆ Sexual assault;
- ◆ Dating, relationship, and domestic violence;
- ◆ Stalking, including, without limitation, cyberstalking;
- ◆ Negative conduct (such as intimidation, retaliation, threats, harassment, or bribes) that attempts to prevent the reporting of conduct prohibited under this policy or that attempts to prevent participation in an investigation, conduct process, or other University process related to this policy; and
- ◆ Retaliation.

See www.up.edu/titleix for more info including definitions & examples.

UP Student Handbook info at www.up.edu, search *Life on the Bluff*.

Off Campus Resources

Call to Safety

(888) 235.5333 ▪ calltosafety.org

Provides support and information about resources related to domestic violence and sexual assault.

Sexual Assault Resource Center

(503) 640.5311 ▪ sarcoregon.org

Provides support and information about resources related to sexual assault.

Q Center

(503) 234.7837 ▪ pdxqcenter.org

Provides resources and referrals for the LGBTQ community.

Forge

(414) 559.2123 ▪ forge-forward.org

Provides services to transgender, gender non-conforming, and gender non-binary survivors of sexual assault.

YWCA

(503) 988.6400 ▪ ywcapdx.org

Provides support and information related to situations of domestic violence.

Raphael House

(503) 222.6507 ▪ raphaelhouse.com

Provides support and information related to situations of domestic violence.

Portland Police Bureau

Emergency 911 ▪ Non-emergency (503) 823.3333 ▪ portlandoregon.gov/police

Investigates reports of sexual assault and can result in pursuit of a criminal case.

STUDENT RESOURCES

SEXUAL OR GENDER-BASED HARASSMENT, MISCONDUCT, OR VIOLENCE



Title IX Office

up.edu/titleix
titleix@up.edu
503.943.8982
Waldschmidt 502

Meg Farra, Deputy Title IX Coordinator for Students

Sandy Chung, Vice President for Human Resources & Title IX Coordinator for Compliance

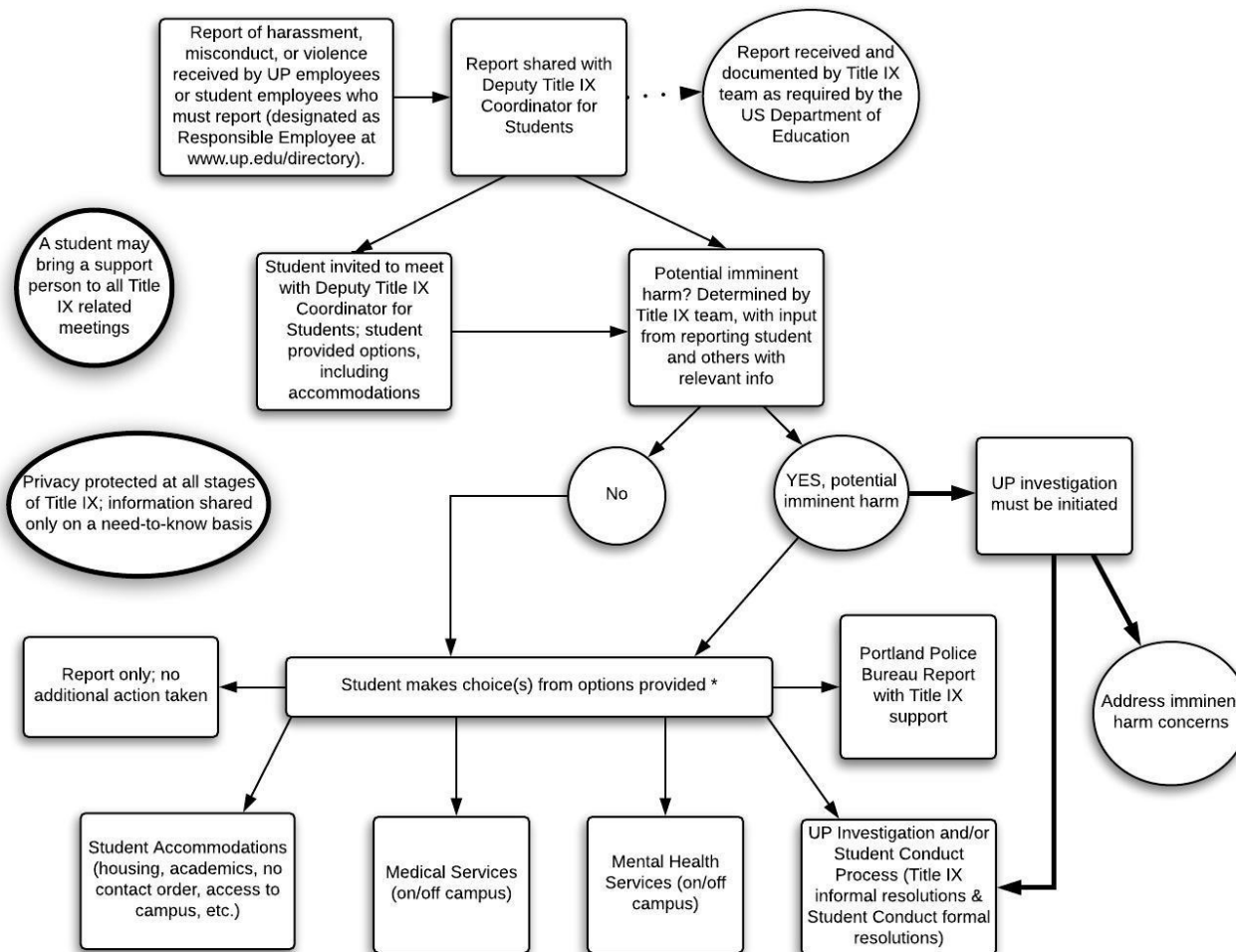
Patrick Plaza, Deputy Title IX Coordinator for Administrative Processes

Megan Cohara, Wellness Education & Prevention Program Coordinator in the Health & Counseling Center* (Orrico Hall)

Matt Rygg, Associate Vice President for Student Development & Title IX Coordinator for Education

*Confidential resource (see next page for more information) Rev 11.15.18

UP Response to Reports of Sexual or Gender-Based Harassment, Misconduct, or Violence



- “Imminent harm” means that the situation involves potentially severe or pervasive harm (whether physical, psychological, or emotional) to the reporting student or other individuals to a degree that requires UP to act, consistent with federal and state requirements.
- Student may choose more than one option at a time.
- All options provided to a student multiple times.
- Student’s choice is supported and facilitated by Public Safety, Residence Life, Student Conduct Coordinator, Title IX, and other relevant campus offices.
- On and off campus resources provided to student.
- One goal of response process is to minimize additional trauma.
- Some steps or options may be different if the report is about an employee.
- No time frame exists for reporting to Title IX/No “statue of limitations” exists.

Confidential Resources*

All Health & Counseling Center Staff
(503) 943.7134 ▪ hcc@up.edu
[Counseling and medical support]

ProtoCall
(503) 943.7134 option 3
[After hours, weekend counseling support]

ProvRN
(503) 574.6520
[After hours medical support]

Campus Ministry Lay Ministers
(503) 943.7131 ▪ ministry@up.edu

UP Holy Cross Priests (C.S.C) and Brothers
Except high level administrators
See www.up.edu/directory for names

* In most situations, Confidential Resources will not share information received with anyone else and will not report to the Title IX Office. The few situations that might limit confidentiality are explained at up.edu/titleix (FAQs). Confidential resources are identified in the UP online employee directory.

Responsible Employees**

All UP employees (administrators, faculty, staff) are Responsible Employees, unless specifically designated as a Confidential Resource.

Title IX Office Staff
(503) 943.8982 ▪ titleix@up.edu

Residence Life Staff
(503) 943.7205 or reslife@up.edu
[Includes all hall directors, assistant hall directors, and resident assistants]

Student Conduct Sarah Meiser
(503) 943.7205 ▪ meisers@up.edu

Public Safety Office Staff
(503) 943.7161 ▪ publicsafety@up.edu

** Responsible Employees are required to report to Title IX Office and/or other UP professionals to ensure campus safety and an appropriate University response but otherwise will protect privacy to the greatest extent possible.