

## **Sexual and Gender-based Harassment, Misconduct and Violence (Title IX)**

### **Information for University of Portland Students Studying Abroad**

This sheet is to ensure you have important information related to Title IX and realize that these policies and resources are applicable for UP students, whether on and off-campus, in the US or studying abroad. Please save this information as a reference. If you need support or more information, please contact [titleix@up.edu](mailto:titleix@up.edu) or see below for others ways to contact our office.

**What is Title IX?** Title IX refers to a federal civil rights law governing the response to sexual or gender-based discrimination in an educational program. We also use the term broadly to refer to the University of Portland's policies on Sexual or Gender-Based Harassment, Misconduct and Violence.

The UP Title IX office is available to help students who have had experiences related to sexual or gender-based harassment, misconduct or violence no matter when or where this may have occurred.

#### **What is the UP definition of consent?**

Consent means informed, freely, and voluntarily given mutual agreement understood by both parties & communicated by clearly understandable words or actions to participate in each form of sexual activity.

#### **What is prohibited conduct under Title IX?**

The UP Code of Student Conduct is applicable for as long as someone is a UP student, including during studies abroad. The following areas of conduct are prohibited by the University:

- Sexual harassment, including, without limitation, cyber harassment;
- Sexual misconduct;
- Sexual assault;
- Dating, relationship, and domestic violence;
- Stalking, including, without limitation, cyberstalking;
- Sexual harassment as defined under Title IX ("Title IX Sexual Harassment");
- Negative conduct (such as intimidation, retaliation, threats, harassment, or bribes) that attempts to prevent the reporting of conduct prohibited under this policy or that attempts to prevent participation in an investigation, conduct process, or other University process related to this policy;
- Retaliation;

See [www.up.edu/titleix](http://www.up.edu/titleix) for more info including definitions & examples and the UP Student Handbook info at [www.up.edu/LifeOnTheBluff](http://www.up.edu/LifeOnTheBluff).

#### **Amnesty Clause**

In order to encourage students to obtain resources and report incidents, the University will not pursue the conduct process against a student who reports an incident of sexual or gender-based harassment, misconduct, and violence for lesser policy violations that occur in connection with the reported incident. Students who are interviewed as witnesses in such cases will not be subject to the student conduct process for lesser policy violations that occur in connection with the reported incident.

**The following are some common questions from study abroad students:**

**Question:** I was sexually harassed or assaulted in a non-UP space (foreign university, restaurant, bar, etc.). Can UP's Title IX Office help me?

**Answer:** Yes. Please contact us so that we can support you.

**Question:** I was sexually harassed or assaulted by someone not connected to UP (a stranger, someone I met during my study abroad, etc.). Can UP's Title IX Office help me?

**Answer:** Yes. Please contact us so that we can support you.

**Question:** I'd like to speak to a confidential resource before contacting the Title IX Office. What options are available to me?

**Answer:** Please go to [www.up.edu/titleix](http://www.up.edu/titleix) for the list of confidential resources who can support you: [www.up.edu/titleix/get-help/confidential-resources.html](http://www.up.edu/titleix/get-help/confidential-resources.html)

All UP students are held to the standards outlined in the Code of Conduct found here: [University of Portland Life on the Bluff](#). UP students are expected to follow this code of conduct as long as they are a student of UP, regardless of whether they are on or off campus, including if a student is studying abroad.

**How can you contact the Title IX Office?** Use any of the following:

Title IX at University of Portland

Email: [titleix@up.edu](mailto:titleix@up.edu) (permanent email for UP Title IX Coordinator)

(800) 745.3261 (toll free)

(503) 943.8982 (may incur a phone charge depending on your phone plan)

[www.up.edu/titleix](http://www.up.edu/titleix) > click on Make A Report

Campus Office location: Waldschmidt 501

**Who works in the Title IX Office?**

**Meg Farra**, Interim Title IX Co-Coordinator for Student Support

**Ann James**, Interim Title IX Co-Coordinator for Compliance

**Tammy Herdener**, Associate Vice President for Student Development  
& Deputy Title IX Coordinator

**Emma Ahern**, Title IX Generalist II

**James Peña**, Wellness Education & Prevention Program Coordinator - **Confidential Resource**  
(to contact James Peña email: [pena@up.edu](mailto:pena@up.edu))

### **Confidential Resources (UP Affiliated)\***

- All UP Health & Counseling Center (HCC) Staff Mental health counseling and medical support during business hours  
(503) 943.7134 ▪ [hcc@up.edu](mailto:hcc@up.edu)  
Pilots Helpline is a free service available for students to speak to a licensed mental health counselor ALL hours, toll free (855) 791-7192.
- UP Campus Ministers  
(503) 943.7131 ▪ [ministry@up.edu](mailto:ministry@up.edu)
- UP Holy Cross Priests (C.S.C) and Brothers/Pastoral Residents  
Except high level administrators  
See [www.up.edu/directory](http://www.up.edu/directory) for names and contact information
- Designated UP Program Counselors in each school; see [www.up.edu/titleix](http://www.up.edu/titleix) for names

\* In most situations, Title IX Confidential Resources will not share information received with anyone else and will not report to the Title IX Office. The few situations that might limit confidentiality are explained at [up.edu/titleix](http://up.edu/titleix). Title IX Confidential Resources are identified in the UP online employee directory.

### **Responsible Employees/Resources (UP Affiliated)\*\***

All UP employees (administrators, faculty, staff) are Title IX Responsible Employees, unless specifically designated as a Title IX Confidential Resource.

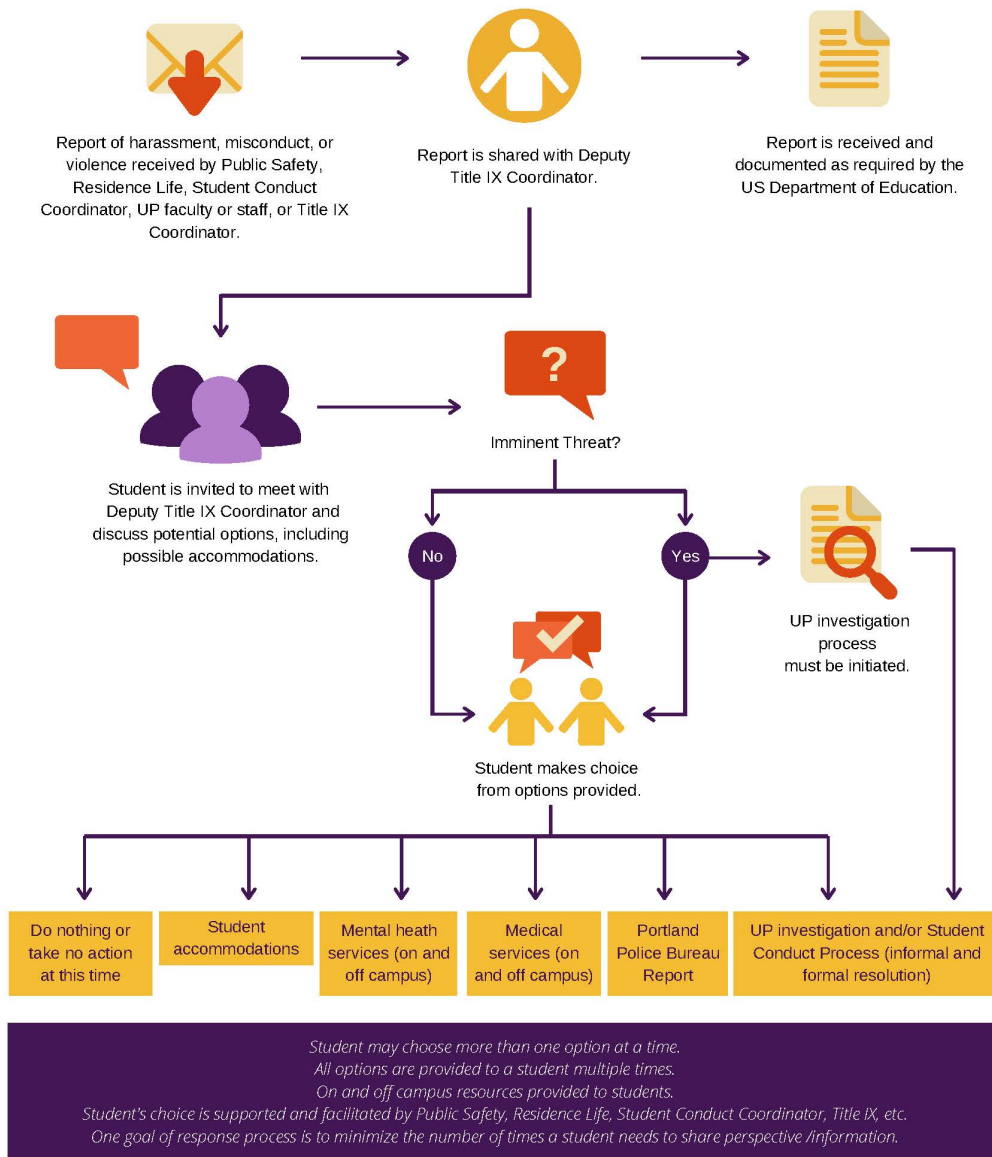
- Title IX Office Staff  
(503) 943.8982 ▪ [titleix@up.edu](mailto:titleix@up.edu)
- Residence Life Staff  
(503) 943.7205 or [reslife@up.edu](mailto:reslife@up.edu)  
Includes all hall directors, assistant hall directors, and resident assistants
- Student Conduct Tyler Hale  
(503) 943.7205 ▪ [halet@up.edu](mailto:halet@up.edu)
- Studies Abroad  
(503) 943.7857 ▪ [studiesabroad@up.edu](mailto:studiesabroad@up.edu)

\*\* Responsible Employees are required to report to Title IX Office and/or other UP professionals to ensure safety and an appropriate University response but otherwise will protect privacy to the greatest extent possible.

## Other Resources (External of UP)

- Assist America (part of CISI insurance coverage for all UP students studying abroad): Emergency assistance abroad. You may call collect.  
+1 (609) 986.1234  
Within the US toll free (800) 872-1414, [medservices@assistamerica.com](mailto:medservices@assistamerica.com)
- Pathways to Safety International - information, support and referral information through email: [crisis@pathwaystosafety.org](mailto:crisis@pathwaystosafety.org) (responses within 72 hours); for victims of interpersonal & gender based violence aboard.  
Due to COVID-19, please check their website for updated information: [pathwaystosafety.org](http://pathwaystosafety.org)
- Call to Safety  
+1 (888) 235.5333 (toll free) ▪ [calltosafety.org](http://calltosafety.org)  
Provides support and information about resources related to domestic violence and sexual assault.
- US National Sexual Assault Hotline - RAINN  
+1 (800) 656.4673 (toll free) ▪ More info or live chat at: [rainn.org](http://rainn.org)  
Provides support, information and referral services for sexual assault survivors.
- Q Center  
+1 (503) 234.7837 ▪ [pdxqcenter.org](http://pdxqcenter.org)  
Provides resources and referrals for the LGBTQ+ community.
- FORGE  
+1 (414) 559.2123 ▪ [forge-forward.org](http://forge-forward.org)  
Provides resources to transgender, gender non-conforming, and gender non-binary survivors of sexual assault.
- US Department of State  
Nearest US embassy or consulate  
[www.usembassy.gov](http://www.usembassy.gov), Call +1 (202) 501.4444
- Emergency 9-1-1 Equivalencies Abroad  
[https://travel.state.gov/content/dam/students-abroad/pdfs/911\\_ABROAD.pdf](https://travel.state.gov/content/dam/students-abroad/pdfs/911_ABROAD.pdf)
- Victim Rights Law Center ▪ [victimrights.org](http://victimrights.org)  
+1 (503) 274.5477, extension 8 for advocate Shara ▪ [sjones@victimrights.org](mailto:sjones@victimrights.org)

## University of Portland's Response to Reports of Sexual or Gender-Based Harassment, Misconduct and Violence



- No time frame exists for reporting to Title IX/No “statute of limitations” exists.
- “Imminent harm” means that the situation involves potentially severe, pervasive, and/or persistent harm (whether physical, psychological, or emotional) to the reporting student or other individuals to a degree that requires UP to act, consistent with federal and state requirements.

\* Some steps or options may be different if the report is about an employee.