



Resources for sexual or gender-based harassment, misconduct or violence

## TITLE IX

up.edu/titleix  
titleix@up.edu

800.745.3261 (toll free)  
503.943.8982  
Waldschmidt 501

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- “Imminent harm” means that the situation involves a degree of potentially severe, pervasive, and/or persistent harm to the reporting student or other individuals that it requires UP to act, consistent with federal and state requirements.

- Student may choose more than one option and all options provided multiple times.

- Student’s choice is supported and facilitated by Public Safety, Residence Life, Student Conduct Coordinator, Title IX, and other relevant campus offices.

- On and off campus resources provided to student.

- One goal of response process is to minimize additional trauma.

- Some steps or options may be different if the report is about an employee.

- No time frame exists for reporting to Title IX/No “statute of limitations” exists.

## CAMPUS RESOURCES

### CONFIDENTIAL RESOURCES

In most situations, Confidential Resources will not share information received with anyone else and will not report to the Title IX Office. The few situations that might limit confidentiality are explained our Title IX FAQ's. Confidential resources are identified in the UP online employee directory.

All Health & Counseling Center Staff  
503.574-9606 ▪ hcc@up.edu  
[Counseling and medical support]

ProtoCall  
(503) 943.7134 option 3  
[After hours & weekend counseling support]

ProvRN  
(503) 574.6520  
[After hours medical support]

Campus Ministers  
(503) 943.7131 ▪ ministry@up.edu

UP Holy Cross Priests (C.S.C) and Brothers  
Except high level administrators  
See [www.up.edu/directory](http://www.up.edu/directory) for names

Designated Program Counselors

## CAMPUS RESOURCES

### RESPONSIBLE EMPLOYEES

All UP employees (administrators, faculty, staff) are Responsible Employees, unless specifically designated as a Confidential Resource. Responsible Employees are required to report to the Title IX Office or other professionals, but protect privacy to the greatest extent possible.

Title IX Office Staff  
(503) 943.8982 ▪ titleix@up.edu

Residence Life Staff  
(503) 943.7205 ▪ reslife@up.edu

Student Conduct - Tyler Hale  
Associate Director for Community Standards  
503.943.7851 ▪ halet@up.edu

Studies Abroad  
(503) 943.7857 ▪ studiesabroad@up.edu

### CONSENT

Consent means informed, freely, and voluntarily given mutual agreement understood by both parties & communicated by clearly understandable words or actions to participate in each form of sexual activity.

## OFF-CAMPUS RESOURCES

### Call to Safety

(888) 235.5333 ▪ calltosafety.org  
Provides support and information about resources related to domestic violence and sexual assault.

### Sexual Assault Resource Center

(503) 640.5311 ▪ sarcoregon.org  
Provides support and information about resources related to sexual assault.

### National Sexual Assault Hotline

(800) 656.4673 ▪ rainn.org  
Provides support, information and referral services for sexual assault survivors.

### Q Center

(503) 234.7837 ▪ pdxqcenter.org  
Provides resources and referrals for the LGBTQ community.

### YWCA

(503) 988.6400 ▪ ywcapdx.org  
Provides support and information related to situations of domestic violence.

### Raphael House

(503) 222.6507 ▪ raphaelhouse.com  
Provides support and information related to situations of domestic violence.

### Portland Police Bureau

Emergency 911 ▪ Non-emergency (503) 823.3333  
[portlandoregon.gov/police](http://portlandoregon.gov/police)  
Investigates reports of sexual assault and can result in pursuit of a criminal case.

### PROHIBITED CONDUCT

The UP Code of Student Conduct applies applies at all times.

The following areas of conduct are prohibited by the University:

Any form of sexual harassment, including, without limitation, cyber harassment. Sexual misconduct, sexual assault, dating, relationship and domestic violence are also not permitted by the University. This includes any form of retaliation or stalking (including cyberstalking). Negative conduct (such as intimidation, retaliation, threats, harassment, or bribes) that attempts to prevent the reporting of conduct prohibited under this policy or that attempts to prevent participation in an investigation, conduct process, or other University process related to this policy is not allowed.