



Resources for sexual or gender-based harassment, misconduct or violence

## TITLE IX

up.edu/titleix  
titleix@up.edu

800.745.3261 (toll free)  
503.943.8982  
Waldschmidt 501

**Meg Farra, Interim Title IX Co-Coordinator for Student Support**  
farra@up.edu

**Ann James and Darci Heroy, Grand River Solutions Interim Title IX Co-Coordinator for Compliance**  
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**Emma Ahern, Title IX and Human Resources Generalist II**  
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**Tammy Herdener, Associate Vice President for Student Development and Deputy Title IX Coordinator**  
herdener@up.edu

**James Peña Wellness Education & Prevention Program Coordinator**  
pena@up.edu

*James Peña is a confidential resource.*

- “Imminent harm” means that the situation involves a degree of potentially severe, pervasive, and/or persistent harm to the reporting student or other individuals that it requires UP to act, consistent with federal and state requirements.

- Student may choose more than one option and all options provided multiple times.

- Student’s choice is supported and facilitated by Campus Safety, Residence Life, Student Conduct Coordinator, Title IX, and other relevant campus offices.

- On and off campus resources provided to student.

- One goal of response process is to minimize additional trauma.

- Some steps or options may be different if the report is about an employee.

- No time frame exists for reporting to Title IX/No “statute of limitations” exists.

## CAMPUS RESOURCES

### CONFIDENTIAL RESOURCES

In most situations, Confidential Resources will not share information received with anyone else and will not report to the Title IX Office. The few situations that might limit confidentiality are explained on our website under "What is a Confidential Employee?". Confidential resources are identified in the UP online employee directory.

#### All Health & Counseling Center Staff

(503) 943.7134 ▪ hcc@up.edu

[Counseling and medical support]

#### Pilot Helpline

(503) 943.7134 option 3

[Available 24/7 - including after hours & weekend support from a licensed counselor]

#### ProvRN

(503) 574.9606

[After hours medical support]

#### Campus Ministers

(503) 943.7131 ▪ ministry@up.edu

#### Priests and Brothers of the Holy Cross (CSC) and all Pastoral Residents

Except high level administrators

See [www.up.edu/directory](http://www.up.edu/directory) for names

#### Designated Program Counselors

See [up.edu/titleix/get-help/confidential-resources.html](http://up.edu/titleix/get-help/confidential-resources.html) for names and information

## CAMPUS RESOURCES

### RESPONSIBLE EMPLOYEES

All UP employees (administrators, faculty, staff, employees, coaches and volunteer coaches) are Responsible Employees, unless specifically designated as a Confidential Resource. Responsible Employees are required to report to the Title IX Office or other professionals, but protect privacy to the greatest extent possible.

#### Title IX Office Staff

(503) 943.8982 ▪ titleix@up.edu

#### Residence Life Staff

(503) 943.7205 ▪ reslife@up.edu

#### Student Conduct - Tyler Hale

Associate Director for Community Standards

(503) 943.7851 ▪ halet@up.edu

#### Studies Abroad

(503) 943.7857 ▪ studiesabroad@up.edu

#### Campus Safety

(503) 943.7161 ▪ (503) 943.4444 (emergency)  
campussafety@up.edu

### CONSENT

Consent means informed, freely, and voluntarily given mutual agreement understood by both parties & communicated by clearly understandable words or actions to participate in each form of sexual activity.

## OFF-CAMPUS RESOURCES

### Call to Safety

(888) 235.5333 ▪ [calltosafety.org](http://calltosafety.org)

Provides support and information about resources related to domestic violence and sexual assault.

Sexual Assault Direct Support Advocate is Steph Kaplan (she/they)

### Sexual Assault Resource Center

(503) 640.5311 ▪ [sarcoregon.org](http://sarcoregon.org)

Provides support and information about resources related to sexual assault.

### National Sexual Assault Hotline

(800) 656.4673 ▪ [rainn.org](http://rainn.org)

Provides support, information and referral services for sexual assault survivors.

### Q Center

(503) 234.7837 ▪ [pdxqcenter.org](http://pdxqcenter.org)

Provides resources and referrals for the LGBTQ community.

### YWCA

(503) 988.6400 ▪ [ywcapdx.org](http://ywcapdx.org)

### Raphael House

(503) 222.6507 ▪ [raphaelhouse.com](http://raphaelhouse.com)

Both YWCA and Raphael House provide support and information related to situations of domestic violence.

### Victim Rights Law Center (VRLC)

503-274-5477, ext 8 ▪ [sjones@victimrights.org](mailto:sjones@victimrights.org)

Provides confidential free advocacy and support to survivors of sexual assault.

### Portland Police Bureau

911 (emergency) ▪ (503) 823.3333 (non emergency)  
[portlandoregon.gov/police](http://portlandoregon.gov/police)

### PROHIBITED CONDUCT

The UP Code of Student Conduct applies at all times.

The following areas of conduct are prohibited by the University:

Any form of sexual or gender based harassment (including that related to sexual orientation or gender identity), including, without limitation, cyber harassment. Sexual misconduct, sexual assault, dating, relationship and domestic violence are also not permitted by the University. This includes any form of retaliation or stalking (including cyberstalking). Negative conduct (such as intimidation, retaliation, threats, harassment, or bribes) that attempts to prevent the reporting of conduct prohibited under this policy or that attempts to prevent participation in an investigation, conduct process, or other University process related to this policy is not allowed.