

UP's Title IX Sexual Harassment Process

A report of sexual and gender-based harassment, misconduct, or violence can be made to the Title IX Office by anyone.

Title IX Office reaches out to the complainant to offer support, resources, and information about options. Students can **choose** both, either or neither of the options below.

Does the complainant want support, accommodation, and/or remedies?

Yes

No

Complainants are not required to receive support, accommodations and/or remedies. If support, accommodations, and/or remedies are wanted later, they can be provided. It is a choice.

Support, accommodations and/or remedies are provided to meet the needs of the complainant.

Does the complainant want a resolution process?

Yes

No

Does the complainant want UP to investigate the situation to have a disciplinary process?

The complainant needs to submit a Formal Complaint Form to request UP to investigate the situation in the report.

An investigation will not occur unless the Title IX Coordinator submits a Formal Complaint Form (to address UP community safety).

Information gathering (investigation) process occurs after the Formal Complaint Form is received.

Formal Grievance process – a hearing where trained decision maker determine if it's more likely than not that a violation of policy occurred and if it did what the appropriate sanction(s) is.

Informal Resolution Process – a mediated process to reach a mutually agreed up on outcome.

Do the complainant and respondent want an informal resolution process?

After more is learned, Title IX Sexual Harassment policy/process is no longer applicable?

If no relevant policy/process exists or if the complaint withdraws the formal complaint the process is over.

Situation is addressed by other relevant UP policy/process.

*Language used in the document (i.e. complainant) is based on federal Title IX regulations. Reach out to titleix@up.edu with questions.

**Off-campus support/resources and criminal processes are also available.