

Which Title IX Related Policy/Process Applies to My Situation?

Is the concern related to sex, gender, gender identity/expression, sexuality, relationship violence, stalking, or sexual assault?

Yes

No

This is not something the Title IX Office addresses. We can help identify an appropriate resource for the concern.

What kind of incident is your concern related to?

Unwelcome conduct that creates an offensive/hostile environment.

UP employee explicitly or implicitly influences a student's educational or employment benefits based on their participation in unwelcome sexual conduct (i.e. quid pro quo)

Sexual Assault, Domestic Violence, Dating Violence, or Stalking

Other type of harassment, discrimination, or misconduct

Did the incident occur in an educational program or activity in the U.S.?

Yes

Not Sure

No

The **Title IX Sexual Harassment policy/processes** may apply. The Title IX Office can provide you with more information about this policy/process.

The Title IX Office can help determine what policy/process is relevant to your situation. You can choose what information you share with Title IX. You can ask questions and receive support/resources without sharing details of your concern.

If the respondent is a UP student our **Sexual and Gender-Based Harassment, Misconduct and Violence policy/processes** may apply.

If the respondent is a UP employee our **Harassment and Discrimination policy/process** may apply.

If the respondent is not a member of the UP community, the Title IX Office can provide **support/resources** and (if wanted) connection to outside resolution options. Our policies/resolution processes only apply to members of our community.

The Title IX Office can provide you with more information about these policies/processes.

Regardless of the type of situation, when the situation occurred, where the situation occurred, who was involved in the situation, the Title IX Office exists to help support people in the UP community with situations related to sexual or gender-based harassment, misconduct, and violence and limit the negative effects these incidents have on someone's education. **Please let us know how we can support you (or others).**