

## When a Title IX Report is Submitted You Have Choices:

**You get to choose** if you want to meet with a Title IX team member to discuss your options for support, and resolution and get your questions answered.

**You get to choose** what you share with the Title IX team. You can receive information, support, and accommodations without disclosing any details of your experience.

**You get to choose** what types of resources, accommodations, and/or remedies are beneficial to you. There are many options for supportive measures that can be tailored to meet your unique needs.

**You get to choose** if you want the Title IX Office to gather (investigate) additional information related to the report to address the reported misconduct and/or harm caused.<sup>1</sup>

**You get to choose** to participate in the investigation process and what you share with the investigator. No one is required to participate in an information gathering interview. People who are participating in an information gathering interview can choose not to answer any or all questions.

**You get to choose** if you want to have an active role in the appropriate resolution of the incident via an informal resolution process<sup>2</sup> or if you want the University decision makers to determine the appropriate resolution via a formal hearing process.

**You get to choose** the outcome that meets your needs<sup>3</sup> in an informal resolution process.

**You get to choose** whether or not you participate in a formal resolution/hearing process. If you choose to participate, you get to decide what your participation looks like. People who are participating in a formal resolution/hearing can choose not to answer any/all questions.

*1. In some situations that may present a threat to the greater UP community, the University may choose to proceed with an investigation independent of the request of the complainant.*

*2. In order to utilize the informal resolution process, both the complainant and respondent have to voluntarily choose to participate in an informal resolution process.*

*3. In an informal resolution process, the complainant and respondent reach a mutually agreed upon resolution. If a mutually agreed upon resolution cannot be reached, the formal resolution/hearing process can be utilized so trained decision makers can determine an appropriate resolution.*