

Transforming the University and Advancing Equity

University of Portland

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Culturally Engaging Campus Environments

- **Cultural Relevance:** Five indicators focus on the ways that campus environments are relevant to the cultural backgrounds and communities of diverse college students:
 - Cultural Familiarity
 - Culturally Relevant Knowledge
 - Cultural Community Service
 - Meaningful Cross-Cultural Engagement
 - Cultural Validation
- **Cultural Responsiveness:** The remaining four indicators focus on the ways in which campus environments respond to the cultural norms and needs of diverse students:
 - Collectivist Cultural Orientations
 - Humanized Educational Experiences
 - Proactive Philosophies
 - Availability of Holistic Support

National Institute for Transformation and Equity

- Expansion of CECE surveys
- National webcast series
- Professional development modules
- Organizational assessment services
- Digital bank of promising practices
- Research in brief series
- Research on educator-activist partnerships

Clear and Committed Leadership

Broad Ownership

Integration into Culture

Victories and Vision

Experimentation

Systemic Perspective

Empowerment of Students

Use of Research and Evidence

Aggressive Recruitment

Thank You

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